2019 Board of Directors and Committee Nomination Information Form

Lutheran Immigration and Refugee Service seeks excellence in volunteer leadership. We believe that in diversity we find strength and that refugees and migrants belong at our own tables of influence. We are grateful for the interest of every person who is prepared to support our mission:

Witnessing to God’s love for all people, we stand with and advocate for migrants and refugees, transforming communities through ministries of service and justice.

Thank you for your interest in participating in the mission of LIRS. Our selection process is competitive and involves several steps, of which completing this nominations form is a part. Please complete and return this form and use additional pages if required.

Name: ___________________________________________________________________

Title (Dr., Rev., Mr., Ms., etc.): ________________________________________________

Employer (if applicable): __________________________________________________________________

Position title: ______________________________________________________________

Preferred mailing address: ______________________________________________________

City: ________________________ State: ________________ Zip: ____________

Phone number (s): __________________________________________________________

Email address: _____________________________________________________________

If you belong to a Lutheran congregation or other community of faith, please indicate which one:

_____________________________________________________________________

If Lutheran: ___ ELCA    ___ LCMS    ___ LELCA    ___ Other:
In considering service on the Board or a Committee of LIRS, what are your interests and what attracts you to the mission of LIRS? Please summarize any experience with LIRS, and indicate your level of understanding and commitment to our mission.

How are you interested to serve?

___ Member of the Board of Directors
___ Committee member (specify Audit, Communications and Resource Development, Finance and Investment, Governance, Outcomes):
   ___ Other:

What would you plan to contribute to the work of LIRS through this service?

Please help us understand specific and current areas of substantial expertise that you would bring with your service (please place an X next to all that apply):

<table>
<thead>
<tr>
<th>Academic or research</th>
<th>Legal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration and management</td>
<td>Non-profit board leadership</td>
</tr>
<tr>
<td>Church or church-related agency leadership</td>
<td>Public policy or advocacy</td>
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<tr>
<td>Entrepreneurship</td>
<td>Public relations and communications</td>
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<tr>
<td>Financial management, audit, investments</td>
<td>Services for migrants or refugees</td>
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<tr>
<td>Formal program evaluation</td>
<td>Technology</td>
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<tr>
<td>Fundraising</td>
<td>Theology</td>
</tr>
<tr>
<td>Human resources</td>
<td>Other:</td>
</tr>
<tr>
<td>Large corporations/private sector</td>
<td></td>
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</tbody>
</table>

Add an * next to the items above that most interest you.
Please indicate the access to communities and networks that are relevant to the work of LIRS that you would bring with your service *(please place an X next to all that apply)*:

<table>
<thead>
<tr>
<th>Academic, research and think tanks</th>
<th>NGOs and social ministry organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church bodies or related institutions</td>
<td>Political or advocacy networks on related issues</td>
</tr>
<tr>
<td>Private sector/corporate networks</td>
<td>Ethnic communities</td>
</tr>
<tr>
<td>Refugees, asylees, people in detention, immigrants</td>
<td>Foundations</td>
</tr>
<tr>
<td>Media</td>
<td>Students and young people</td>
</tr>
<tr>
<td>National or state government</td>
<td>Other:</td>
</tr>
</tbody>
</table>

Please indicate the access to resources you would bring with your service *(please place an X next to all that apply)*:

<table>
<thead>
<tr>
<th>Access to money</th>
<th>Experience leading capital campaigns or endowments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access to other resources (e.g. foundations, corporate support)</td>
<td>Money to give</td>
</tr>
<tr>
<td>Availability for active participation (e.g. solicitation visits, grant writing)</td>
<td>Well-connected to LIRS donors and possible donors</td>
</tr>
<tr>
<td>Other:</td>
<td></td>
</tr>
</tbody>
</table>

Please outline your experience as a volunteer board or committee member:

Whom may we contact for information about your performance in these positions? Please list 3-5 names, along with contact information. These references will be checked as part of the selection process.
**What is your race/ethnicity** *(this information helps us to achieve our goals for diversity):*

- ___Asian/Pacific Islander
- ___African American/Black
- ___Caucasian
- ___Hispanic/Latino
- ___Native American
- ___Other:

**In which age range are you** *(this information helps us to achieve our goals for diversity):*

- ___18-30
- ___31-40
- ___41-50
- ___51-65
- ___Over 65

**Please indicate your gender** *(this information helps us to achieve our goals for diversity):*

- ___ Male
- ___ Female

**Do you have a personal connection to the mission of LIRS?**

- ___ you are a former refugee
- ___ you are a former asylum seeker
- ___ you are an immigrant
- ___ other:

**What geographic region are you from:**

- ___ Mid-Atlantic
- ___ Midwest
- ___ Northeast
- ___ Northwest
- ___ South
- ___ Southwest
- ___ West

Is there anything else you would like the Governance Committee to know about you?

Please attach a copy of your resume or CV. Please send the materials to:

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Governance Committee
c/o Marc Soloweszyk
LIRS
700 Light Street
Baltimore, MD  21230
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You may also send the completed form and resume (or any questions) to:  [nominations@lirs.org](mailto:nominations@lirs.org)

*Thank you, again, for your interest in serving the mission of LIRS.*