Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

20 , 2013, and ending A For the 2013 calendar year, or tax year beginning D Employer identification number C Name of organization B Check if applicable LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC. Address 13-2574854 Doing Business As Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Name change (410) 230-2700 700 LIGHT STREET Initial return City or town, state or province, country, and ZIP or foreign postal code Amended G Gross receipts \$ 50,414,517. BALTIMORE, MD 21230 return H(a) Is this a group return for Application pending Yes F Name and address of principal officer JANE ANTHON 700 LIGHT STREET BALTIMORE, MD 21230 H(b) Are all subordinates included? No Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No." attach a list, (see instructions) H(c) Group exemption number Website: ▶ WWW.LIRS.ORG Form of organization: | X | Corporation L Year of formation: 1966 M State of legal domicile: MD Trust Association Other > Part I Summary 1 Briefly describe the organization's mission or most significant activities: LIRS WORKS TO CREATE WELCOME FOR IMMIGRANTS AND REFUGEES WHO HAVE BEEN FORCED TO LEAVE THEIR HOMES AND Activities & Governance BEGIN ANEW. SEE SCHEDULE O. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 16. Number of voting members of the governing body (Part VI, line 1a) 3 16. 4 Number of independent voting members of the governing body (Part VI, line 1b) 117. 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 39. 6 Total number of volunteers (estimate if necessary) 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Current Year Prior Year 48,392,082. 41,757,518. 8 Contributions and grants (Part VIII, line 1h) COPY FOR 1,788,150. 1,630,183. Program service revenue (Part VIII, line 2g) PUBLIC INSPECTION 6,268. 8,653. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 167,450. 183,017. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).... 43,563,804. 50,369,517. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 34,001,993. 39,032,822. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 6,968,403. 5,898,780. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 84,565. 115,000 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright _____950, 599. 3,638,570. 3,242,602. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 43,258,375. 49,724,360. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 305,429. 645,157. Revenue less expenses. Subtract line 18 from line 12 or Beginning of Current Year End of Year Assets (Balance 19,233,060. 17,367,883. 20 Total assets (Part X, line 16) 9,808,481. 11,023,405 21 Total liabilities (Part X, line 26) 7,559,402. 8,209,655 22 Net assets or fund balances. Subtract line 21 from line 20. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here VP FINANCE & ADMIN. ANTHON Type or print name and title Preparer's signature Print/Type preparer's name Check Paid Mary O Tourto 11/6/2014 self-employed P00847851 MARY TORRETTA Preparer 36-6055558 Firm's name ▶ GRANT THORNTON LLP Firm's EIN Use Only 703-847-7500 Firm's address > 2010 CORPORATE RIDGE, SUITE 400 MCLEAN, VA 22102 X May the IRS discuss this return with the preparer shown above? (see instructions) Yes Form 990 (2013)

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For Paperwork Reduction Act Notice, see the separate instructions.

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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	Х
1	Briefly describe the organization's mission:	
	WITNESSING TO GOD'S LOVE FOR ALL PEOPLE, WE STAND WITH AND ADVOCATE	
	FOR MIGRANTS AND REFUGEES, TRANSFORMING COMMUNITIES THROUGH	
	MINISTRIES OF SERVICE AND JUSTICE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as meaning the service accomplishments for each of its three largest program services.	ourad by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each program service reported.	otilois,
	the total expenses, and revenue, if any, for each program control reported.	
4a	(Code:) (Expenses \$27,216,861. including grants of \$25,132,787) (Revenue \$REFUGEE RESETTLEMENT AND INTEGRATION)
	SEE SCHEDULE O	
41-	(Code) \(\(\(\(\(\) \\ \) \\ \) \(\) \(\) \(\)	`
4b	(Code:) (Expenses \$ _{15,323,716} . including grants of \$ _{13,092,783} .) (Revenue \$)
	CHILDREN'S SERVICES	
	SEE SCHEDULE O	
	SEE SCHEDOLE O	
4c	(Code:) (Expenses \$ 1,643,545. including grants of \$ 797,362.) (Revenue \$)
	ACCESS TO IMMIGRATION JUSTICE	,
	SEE SCHEDULE O	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 597,156. including grants of \$ 9,890.) (Revenue \$ 1,788,160.)	
4e	Total program service expenses ► 44,781,278.	

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Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		3.5	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4	x	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Λ	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			- 21
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more		37	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		v
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part X	11d 11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116		
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes,"</i>	111	21	
1 2 a	complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
4 –	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-	7.7	
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10		Х
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Λ
ıIJ	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	, , , , , , , , , , , , , , , , , , , ,			

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
2 -7 u	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
С		24c		Х
_	to defease any tax-exempt bonds?			X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			37
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part L	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N</i> ,			
J 1	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	•		
32	complete Schedule N. Part II	32		Х
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		33		Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		37	
	or IV, and Part V, line 1	34	Х	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	J		
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

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Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 117	2 h	Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	
2.0	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	3a		Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		21
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	35		
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
h	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
		an a		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> <u>16</u>			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	ə <i>.)</i>	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_ATTACHMENT_1			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne		
	organization: ▶ JANE ANTHON 700 LIGHT STREET BALTIMORE, MD 21230 410-230-2733			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
_(1)CHRIS_ANDERSON	3.00	X						C	0	0
_(2)RICHMOND APPLETON	3.00	X						C	0	0
(3)REV. DR. STEPHEN BOUMAN DIRECTOR	3.00	Х						C	0	0
(4)BETTY BOYD VICE CHAIRPERSON	3.00	Х		Х				C	0	0
(5)REV. THON MOSES CHOI	3.00	Х						C	0	0
(6)LORI FEDYK TREASURER	3.00	Х		Х				C	0	0
(7)CHRISTINE GRUMM DIRECTOR	3.00	Х						C	0	0
(8)BETSY BIERN DIRECTOR	3.00	Х						C	0	0
(9)MELISSA GRAVES DIRECTOR	3.00	Х						C	0	0
(10)REV. YOHANNES MENGSTEAB DIRECTOR	3.00	Х						C	0	0
(11)ROY RILEY DIRECTOR	3.00	Х						C	0	0
(12)MARK STUTRUD CHAIRPERSON	3.00	Х		Х				C	0	0
(13)REV. DR. KRISTINE SUNA-KORO DIRECTOR	3.00	X						C	0	0
(14)WILLIAM SWANSON SECRETARY	3.00	Х		Х				C	0	0

Form **990** (2013)

JSA.

Form 990 (2013) Page

Part VII Section A. Officers, Directors, Tr (A)	(B)	<u>,</u>		(0			<u> </u>	(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	ition more	n of the st that the state of t	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		rustee	ll trustee		/ee	mpensated				
15) ESTHER LOPEZ	3.00	- 37								0
DIRECTOR 16) REV. J. BART DAY	3.00	X						0	0	0
DIRECTOR	3.00	X						0	0	0
17) LINDA HARTKE	40.00									
EX OFFICIO DIR., PRES & CEO	+	1		х				203,267.	0	24,536.
18) JANE ANTHON	40.00									
VICE PRES FINANCE & ADMIN				Х				150,978.	0	19,924.
19) ANNIE WILSON EXECUTIVE VICE PRES	40.00					Х		144,989.	0	31,885.
20) MICHAEL MITCHELL	40.00									
VP PROGRAMS & PROTECTION	10.00					X		125,834.	0	30,011.
21) STACY MARTIN	40.00	-				3.5		112 002		04 107
VP PRES EXT. REL & DEV 22) BILL BISBEE	40.00					X		112,002.	0	24,197.
IT DIRECTOR	40.00	1				X		100,119.	0	26,803.
								20072231		20,000.
		-								
1b Sub-total								0	0	0
c Total from continuation sheets to Part VII, S							\blacktriangleright	837,189.	0	157,356.
d Total (add lines 1b and 1c)							>	837,189.	0	157,356.
2 Total number of individuals (including but not reportable compensation from the organization			liste 5	d at	OOV	e) who	o re	eceived more than	\$100,000 of	
Teportable compensation from the organization		,								Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the organization and related organizations gr	sum of represented	oortab	ole c 50,0	om 00?	per <i>If</i>	satio	n aı	nd other compens	sation from the le J for such	
individual										4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5 X
Section B. Independent Contractors										
1 Complete this table for your five highest com	anoncated i	ndone	nda	nt o	con	tracto	re t	hat received more	than \$100 000 c	,ŧ

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 4

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Unrelated Related or Revenue Total revenue business excluded from tax exempt revenue under sections function 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 13,078 1a Federated campaigns 1b Membership dues С Fundraising events 1d 1e 46,414,735 Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above . 1f 1,964,269 g Noncash contributions included in lines 1a-1f: \$ _ Total. Add lines 1a-1f 48,392,082 Program Service Revenue **Business Code** 900099 SERVICING FEES 1,788,150 1,788,150 2a b All other program service revenue 1,788,150 Investment income (including dividends, interest, and 6,268. Income from investment of tax-exempt bond proceeds . . . > 0 4 5 (i) Real (ii) Personal 6a Gross rents **b** Less: rental expenses Rental income or (loss) . . Net rental income or (loss) . . (ii) Other (i) Securities Gross amount from sales of 45,000. assets other than inventory **b** Less: cost or other basis 45,000. and sales expenses c Gain or (loss) Other Revenue Gross income from fundraising events (not including \$ _ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses **b** c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 10a Gross sales of inventory, returns and allowances **b** Less: cost of goods sold Net income or (loss) from sales of inventory. Miscellaneous Revenue **Business Code** LCC OCCUPANCY REV. & FIDUCIARY FEES 900099 157,913 157,913. 11a 900099 MISCELLANEOUS 25,104 25,104 b С d All other revenue 183,017. e Total. Add lines 11a-11d Total revenue. See instructions 50,369,517 1,788,150 189,285.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	39,024,637.	39,024,637.							
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	8,185.	8,185.							
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0								
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors, trustees, and key employees	398,706.		398,706.						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0								
7	Other salaries and wages	4,742,964.	2,854,593.	1,515,492.	372,879.					
8	Pension plan accruals and contributions (include section	413,888.	246,897.	133,553.	33,438.					
	401(k) and 403(b) employer contributions)									
9	Other employee benefits	1,041,376.	678,303.	295,552.	67,521.					
10	Payroll taxes	371,469.	209,961.	134,668.	26,840.					
11	Fees for services (non-employees):	0								
	Management	26,029.	5,225.	13,498.	7,306.					
	Legal	46,095.	3,223.	46,095.	7,300.					
	Accounting	175,738.	175,738.	10,000.						
	Lobbying	84,565.	173,730.		84,565.					
	Professional fundraising services. See Part IV, line 17.	432.		432.	01,303.					
	Investment management fees	152.		152.						
g	Other. (If line 11g amount exceeds 10% of line 25, column	656,582.	341,565.	315,017.						
12	(A) amount, list line 11g expenses on Schedule O.)	26,660.	16,651.	8,293.	1,716.					
	Advertising and promotion	358,590.	213,977.	111,253.	33,360.					
13	Office expenses	574,793.	218,420.	309,360.	47,013.					
14	Information technology	0	210,120.	307,300.	17,013.					
15	Royalties	638,850.	387,796.	200,043.	51,011.					
16	Occupancy	485,808.	251,096.	216,319.	18,393.					
17	Travel	105,000.	251,050.	210,317.	10,323.					
10	Payments of travel or entertainment expenses for any federal, state, or local public officials	797.		797.						
10	•	160,732.	63,694.	83,758.	13,280.					
19 20	Conferences, conventions, and meetings	0	05,051.	33,730.	13,200.					
21	Interest Payments to affiliates Payments to affiliates Payments	0								
22	Depreciation, depletion, and amortization	3,922.	1,104.	2,685.	133.					
23	Insurance	35,892.	_,	35,892.						
24	Other expenses. Itemize expenses not covered	33,372		33,352						
	above (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
a	PAYROLL SERVICES	32,802.		32,802.						
	MEMBERSHIP DUES	60,139.	19,034.	40,155.	950.					
	BANK FEES	141,709.	47,889.	90,217.	3,603.					
	VOLUNTEER_EXPENSES	24,738.	16,513.	7,896.	329.					
	All other expenses	188,262.	,	.,	188,262.					
	Total functional expenses. Add lines 1 through 24e	49,724,360.	44,781,278.	3,992,483.	950,599.					
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0	11,731,2731	3,322,103.	2337333					
JSA					F 000 (0040)					

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Part X Balance Sheet

ıα	I C A	Charle if Cahadula O contains a response or		to any line in this De			
		Check if Schedule O contains a response or	note	to any line in this Pa			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			8,764,176.	1	6,605,466.
	2	Savings and temporary cash investments			431,959.	2	438,099.
	3	Pledges and grants receivable, net	3,474,048.	3	7,079,988.		
	4	Accounts receivable, net			195,911.	4	207,584.
	5	Loans and other receivables from current and	forme	r officers, directors,			
		trustees, key employees, and highest co	ompe	nsated employees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified pers			C	5	0
	6	Loans and other receivables from other disqualified pers	ons (a	s defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu					
		organizations (see instructions). Complete Part II of Sche			C	6	0
ets	7	Notes and loans receivable, net			8,442.	7	7,603.
Assets	8	Inventories for sale or use			C	8	0
1	9	Prepaid expenses and deferred charges			252,791.	9	205,289.
	10 a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	757,529.			
	b	Less: accumulated depreciation	10b	486,513.	12,959.	10c	271,016.
	11	Investments - publicly traded securities			С	11	0
	12	Investments - other securities. See Part IV, line 11			391,948.		396,781.
	13	Investments - program-related. See Part IV, line 11			3,495,123.	13	3,670,839.
	14	Intangible assets	C	1.4	0		
	15	Other assets. See Part IV, line 11	340,526.	15	350,395.		
	16	Total assets. Add lines 1 through 15 (must equal			17,367,883.	16	19,233,060.
	17	Accounts payable and accrued expenses			1,970,909.	_	2,845,378.
	18	Grants payable		5,327,978.	_	5,755,671.	
	19	Deferred revenue			1,550.	_	10,126.
	20	Tax-exempt bond liabilities			2,508,044.		2,412,230.
es	21	Escrow or custodial account liability. Complete Pa			С	21	0
Liabilities	22	Loans and other payables to current and for					
-jak		trustees, key employees, highest compen					
_		disqualified persons. Complete Part II of Schedule			C	22	0
	23	Secured mortgages and notes payable to unrelate				23	0
	24	Unsecured notes and loans payable to unrelated			U	24	U
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines		· ·	C	25	0
	26	of Schedule D Total liabilities. Add lines 17 through 25			9,808,481.	26	11,023,405.
_	20	Organizations that follow SFAS 117 (ASC 958),			7,000,401.	20	11,023,103.
es		complete lines 27 through 29, and lines 33 and		K liefe P List allu			
anc	27	Unrestricted net assets			7,322,942.	27	7,642,011.
Bal	28	Temporarily restricted net assets			236,460.	28	567,644.
힏	29	Permanently restricted net assets		<u></u> [C	29	0
Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here 🕨 📗 and			
ts (30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or equ				31	
Ä	32	Retained earnings, endowment, accumulated inco				32	
Net	33	Total net assets or fund balances			7,559,402.	33	8,209,655.
	34	Total liabilities and net assets/fund balances			17,367,883.	34	19,233,060.

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Part	X Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			69,5	17.			
2	Stat To Voltage (Master Square are Vin, solidarity Vy, and 12)								
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,5	59,4	102.			
5	Net unrealized gains (losses) on investments	5			4,0)46.			
6	Donated services and use of facilities	6			1,0)50.			
7	Investment expenses	7				0			
8	Prior period adjustments	8				0			
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	33, column (B))	10		8,2	09,6	555.			
Part									
	Check if Schedule O contains a response or note to any line in this Part XII								
			ſ		Yes	No			
1									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
•	Schedule O.			_					
Za	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were con	трпеа	or						
	reviewed on a separate basis, consolidated basis, or both:								
_	Separate basis Consolidated basis Both consolidated and separate basis			2b	Х				
b	Were the organization's financial statements audited by an independent accountant?			20	Λ				
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	tea o	n a						
	X Separate basis Consolidated basis Both consolidated and separate basis								
_	·	.:abt							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over-	_		2c	Х				
	of the audit, review, or compilation of its financial statements and selection of an independent accoulf the organization changed either its oversight process or selection process during the tax year, experiences of the second								
	Schedule O.	hiaii	' '''						
33	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	, in						
Ja	the Single Audit Act and OMB Circular A-133?	i ioiti	' '''	3a	Х				
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	erao	the						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		0	3b	Х				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.
►Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

LUΊ	'HER	AN IMMIGRATION	N AND REFUGEE	SERVICE, INC.						13-	-2574854
Par	τl	Reason for Pub	lic Charity Statu	s (All organizations mu	st con	nplete	this pa	art.) Se	e instru	uctions	
The	orga	nization is not a priv	ate foundation be	cause it is: (For lines 1 th	rough	11, che	eck only	one bo	x.)		
1	Ň	· · · · · · · · · · · · · · · · · · ·		association of churches	-		-		-		
2				(1)(A)(ii). (Attach Schedul				. , ,	,,,,,		
3				service organization descri		sectio	n 170(b)(1)(A)	(iii).		
4				erated in conjunction wi			-			n 170(t)(1)(A)(iii). Enter the
•		hospital's name, cit		orated iii oonganonon iii		.000	4000.				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5		·		nefit of a college or universe.	ersity	owned	l or one	erated b	ov a do	vernme	ntal unit described in
3		section 170(b)(1)(A		-	Civity	OWITCO	or ope	nated t	by a go	vermine	intal anni acsonbea in
6				or governmental unit des	oribod	in coof	ion 170	/b\/4\/	A \ / \ / \		
7	Х		=	es a substantial part of its						it or fro	om the general nublic
•	Δ	described in sectio	-		s supp	ort ne	ili a yo	verilline	ziitai uii	iit Oi iit	on the general public
				on 170(b)(1)(A)(vi). (Com	nloto F	Oort II \					
8 9	\vdash				-			oontrib	utiono	mamb	arabin food and aroos
9		=		es: (1) more than 331/3%							
		· · · · · · · · · · · · · · · · · · ·		exempt functions - subj			-				
	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
			=				-		-		
0	\square		-	ted exclusively to test for	-	-				-	
1		_	-	rated exclusively for the			-				•
		• •		apported organizations de				. , .	•		. , . ,
				bes the type of supporting	-						=
		a Type I	b Type II	c Type III-Function	-	-			,,		unctionally integrated
е		-	-	e organization is not conf			-	-	-		
			•	other than one or more	oublici	y supp	orted o	rganıza	tions d	escribe	d in section 509(a)(1)
		or section 509(a)(2	,		ıno					_	
f		-		n determination from the	e IRS	that it	is a Ty	ype I, I	ype II,	or Typ	e III supporting
		organization, check									
g		=	2006, has the orga	nization accepted any gift	or co	ntributi	on from	any of	the		
		following persons?									
		• • • • • • • • • • • • • • • • • • • •		tly controls, either alone	_	ether v	with per	sons d	escribe	d in (ii)	
				the supported organization	on?						11g(i)
				scribed in (i) above?							11g(ii)
		` '	•	son described in (i) or (ii) a							11g(iii)
h			ng information abo	out the supported organiza	ation(s)						
		ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9		ls the zation in		ou notify		s the zation in	(vii) Amount of monetary support
		organization		above or IRC section	col. (i)	listed in overning		anization of your		rganized	Support
				(see instructions))	docu	ment?	supp	ort?	in the	Ū.S.?	
					Yes	No	Yes	No	Yes	No	
A)											
B)											
C)											
D)											
E/											
E)											
Гotа	ıl										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 Page 2

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Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	31,026,474.	39,361,936.	31,653,748.	41,757,518.	48,392,081.	192,191,757.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	31,026,474.	39,361,936.	31,653,748.	41,757,518.	48,392,081.	192,191,757.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						192,191,757.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	31,026,474.	39,361,936.	31,653,748.	41,757,518.	48,392,081.	192,191,757.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	81,629.	82,109.	61,064.	134,735.	164,181.	523,718.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1					25,105.	25,105.
11	Total support. Add lines 7 through 10						192,740,580.
12	Gross receipts from related activities, etc. (s	see instructions)				12	7,501,288.
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2013 (li	ne 6, column (f)) divided by line	11, column (f))		14	99.72%
15	Public support percentage from 2012					15	99.70%
16a	331/3% support test - 2013. If the o	rganization did	not check the b	oox on line 13,	and line 14 is	331/3 % or mor	
	this box and stop here. The organizati	•		•			
b	331/3% support test - 2012. If the o	-					
	check this box and stop here. The org	•					
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	-
	Part IV how the organization meets t			_			upported
b	organization 10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organization	2012. If the org	ganization did no	ot check a box	on line 13, 16	a, 16b, or 17a,	
	Explain in Part IV how the organizati						•
18	supported organization Private foundation. If the organization						▶ 🔲
-	instructions						
							

Schedule A (Form 990 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				•	,	
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees	(1)	(1)			(1)	()
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
J	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
6 7a							
ı a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8							
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	(4) 2000	(3) 23 : 3	(5) 25	(4) 2012	(5) 25 : 5	(1) 1010.
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
	Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
13	(Explain in Part IV.) Total support. (Add lines 9, 10c, 11,						
13							
14	and 12.) First five years. If the Form 990 is for	the organization	un'e firet econo	third fourth or	fifth tax year a	e a section 501	(c)(3)
14	•	Ū			•		` ^ `
Sec	organization, check this box and stop here . tion C. Computation of Public Sup						
<u>3ec</u> 15	Public support percentage for 2013 (line 8,			mn (f))		15	%
16	Public support percentage from 2012 Sche						%
	tion D. Computation of Investmen					16	70
	·			12 column (f)\		17	Ω/
17	Investment income percentage for 2013 (lin					17	%
18	Investment income percentage from 2012 S					18	% and line
19 a	331/3% support tests - 2013. If the org						
	17 is not more than 331/3%, check thi			•	• •	•	
b	331/3% support tests - 2012. If the orga						. \square
00	line 18 is not more than 331/3%, check		•	•			
20	Private foundation. If the organization of	aid HOL CHECK	a bux un inie	14, 13a, 01 19k	, CHECK HIS D	un anu see misti	uctions -

JSA 3E1221 1.000

Page 4

Schedule A (Form 990 or 990-EZ) 2013

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II	- OTHER INCOM	1E			ATTACHMENT 1	
DESCRIPTION	2009	2010	2011	2012	2013	TOTAL
MISCELLANEOUS					25,105.	25,105.
TOTALS						25,105.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.
 ► Information about Schedule C (Form 990 or 990-EZ) and its

instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) or	ganizations: Complete Part III.			
Name	e of organization			Employer identi	fication number
LUT		ND REFUGEE SERVICE, INC.		13-25	
Par	t I-A Complete if the	organization is exempt under	section 501(c) or	is a section 527 orgai	nization.
1		e organization's direct and indirect p			
2					
3	Volunteer hours				
Par		organization is exempt under s			
1		cise tax incurred by the organizatio			
2		cise tax incurred by organization m			
3		a section 4955 tax, did it file Form $$			
					Yes No
	If "Yes," describe in Part IV.		tion F04/s) sv	vacut aceticu F04/a\/2	<u>, </u>
	•	organization is exempt under	• • • • • • • • • • • • • • • • • • • •	. ,,,).
1		expended by the filing organization			
2	Enter the amount of the fil 527 exempt function activi	ing organization's funds contributed	I to other organizati	ons for section ►\$	
3 4 5	line 17b Did the filing organization f Enter the names, addresse organization made paymer the amount of political cor	penditures. Add lines 1 and 2. En lile Form 1120-POL for this year? s and employer identification numbers. For each organization listed, en atributions received that were promund or a political action committee (limited).	er (EIN) of all section ter the amount paid aptly and directly de	on 527 political organization the filing organization to a separate po	Yes No No No ations to which the filing ation's funds. Also ente olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Scrie	dule C (Follii 330 01 330-EZ) 2013	10 11111/	THE THIRT	MAITON AND ICE.	LOGER SEKATO	JE, TINC. IJ 2	J/TOJT raye Z
Pa	rt II-A Complete if the org section 501(h)).	anizati	on is exen	npt under section	n 501(c)(3) and	filed Form 5768 (ele	ction under
Α				an affiliated grou share of excess l		rt IV each affiliated g litures).	roup member's
В	Check ▶ if the filing orgar	nization	checked l	oox A and "limited	control" provision	ons apply.	
	Limits	on Lobb	ying Expend	ditures		(a) Filing	(b) Affiliated
	(The term "expenditu	ıres" me	eans amour	nts paid or incurred.)	organization's totals	group totals
1a	Total lobbying expenditures to	influenc	e public op	inion (grass roots lo	bbying)		
b	Total lobbying expenditures to	influenc	e a legislati	ve body (direct lobb			
С	Total lobbying expenditures (a						
d	Other exempt purpose expend						
е	Total exempt purpose expend						
f	Lobbying nontaxable amount						
	columns.			_			
	If the amount on line 1e, column (a)	or (b) is:	The lobbying	g nontaxable amount	is:		
	Not over \$500,000			amount on line 1e.			
	Over \$500,000 but not over \$1,000	,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,50	00,000		us 10% of the excess			
	Over \$1,500,000 but not over \$17,0	000,000		us 5% of the excess of			
	Over \$17,000,000		\$1,000,000				
g	Grassroots nontaxable amoun	t (enter	25% of line	1f)			
h	Subtract line 1g from line 1a.	f zero or	less, enter	-0-			
i	Subtract line 1f from line 1c. If	zero or	less, enter -				
j	If there is an amount other t	han zer	o on either	line 1h or line 1i,	did the organiz	ation file Form 4720	
_	reporting section 4911 tax for	this yea	r?				Yes No
				aging Period Unde			
	(Somo organizati				` '	o complete all of the fi	vo
				instructions for lin			v c
	Colui	iiiis beid	Jw. See the	mistructions for im	es za tili ougii z	i on page 4.)	
		Lobk	ying Exper	nditures During 4-Ye	ear Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a)	2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						
e	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2013

	II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).						
For a	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	1)		(b)		
	iption of the lobbying activity.	Yes	No		Amount		
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
ľ	egislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
a `	Volunteers?	X					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X					
C	Media advertisements? Mailings to members, legislators, or the public?	X				5,3	
d l	Mailings to members, legislators, or the public?	X			1	7,1	
е	Publications, or published or broadcast statements?	Х				2,0	89
•	erante te enter erganizatione ter teasyning parpedeer		Х				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X				4,3	
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X			6	0,5	98
	Other activities?		Х				
j	Total. Add lines 1c through 1i				43	9,5	19
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X				
	f "Yes," enter the amount of any tax incurred under section 4912						
	f "Yes," enter the amount of any tax incurred by organization managers under section 4912						
	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5)	, or s	ection			
	33.(3)(3).				Y	s	No
1 \	Nere substantially all (90% or more) dues received nondeductible by members?				1	~ <u> </u>	
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
				- 1			
					3		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				3		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection	3	is	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	(c)(5)	, or s	ection	3	is	
3 Part	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."	(c)(5) OR (l	, or s b) Pa	ection	3	is	
Part	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Oues, assessments and similar amounts from members	(c)(5) OR (l	, or s b) Pa	ection rt III-A,	3	is	
Part	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."	(c)(5) OR (l	, or s b) Pa	ection rt III-A,	3	is	
3 Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid).	(c)(5) OR (l unts	, or s b) Pa	ection rt III-A,	3	is	
Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount of incl	(c)(5) OR (l	, or s b) Pa	ection rt III-A,	3	is	
9 Part 1 [2	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount of incl	(c)(5) OR (l	, or s b) Pa	ection rt III-A,	3	is	
Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount of incl	(c)(5) OR (l	, or s b) Pa	ection rt III-A,	3	is	
Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount of incl	(c)(5) OR (l unts	or s	ection rt III-A, 1 2a 2b 2c	3	is	
3 Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Oues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount of include amount of its expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	(c)(5) OR (l unts of	, or s b) Pa	ection rt III-A, 1 2a 2b 2c	3	is	
Part [2	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure post work.	es of thobbyin	of september of se	ection rt III-A, 1 2a 2b 2c	3	is	
3 Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Durrent year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year?	(c)(5) OR (l	of send	ection rt III-A, 1 2a 2b 2c 3	3	is	
3 Part 1 [2 3	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible section 162(e) due to the section 162((c)(5) OR (l	of send	ection rt III-A, 1 2a 2b 2c 3	3	is	
Part 1 [2	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible lobbying and political expenditures (do not include amount section 162(e) nondeductible section 162(e) due to the section 162(es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
9 Part 1	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount solitical expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
9 Part 1	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information The test of the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the line of the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the line of the line o	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
1 [2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount organization section 527(f) tax was paid). Durrent year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information The the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated and B). But III-B Complete if the organization served "No," answered "No," answ	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
3 Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information The test of the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the line of the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated to the line of the line o	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
Part 1 [] 2	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount organization section 527(f) tax was paid). Durrent year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information The the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated and B). But III-B Complete if the organization served "No," answered "No," answ	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
3 Part	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount organization section 527(f) tax was paid). Durrent year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information The the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated and B). But III-B Complete if the organization served "No," answered "No," answ	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
Part 1 [] 2	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount organization section 527(f) tax was paid). Durrent year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information The the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated and B). But III-B Complete if the organization served "No," answered "No," answ	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		
1 [2	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount organization section 527(f) tax was paid). Durrent year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information The the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated and B). But III-B Complete if the organization served "No," answered "No," answ	es of th	of spanning	ection rt III-A, 1 2a 2b 2c 3	line 3,		

Schedule C (Form 990 or 990-EZ) 2013

Part IV Supplemental Information (continued)

DESCRIPTION OF LOBBYING ACTIVITY

SCHEDULE C, PART II-B, LINE 1

LIRS PERIODICALLY PAY STAFF TO DRAFT LETTERS TO BE SIGNED BY EXECUTIVE
DIRECTORS OF OTHER VOLUNTARY AGENCIES AND RELIGIOUS LEADERS. LIRS
PERIODICALLY PAY STAFF AND REQUESTED VOLUNTEERS TO MEET AND/OR PLACE
TELEPHONE CALLS TO MEMBERS OF CONGRESS AND THEIR STAFF, AND/OR OFFICIALS
OF THE EXECUTIVE BRANCH, WITH VIEWS ON IMMIGRATION LAW, TREATMENT OF
REFUGEES AND ASYLEES, UNDOCUMENTED CHILDREN, REFUGEE RESETTLEMENT, AND
DETENTION PRACTICES. THE COMMUNICATIONS URGE OPPOSITION OR SUPPORT OF
SPECIFIC LEGISLATIVE INITIATIVES OR GOVERNMENT ACTIONS. OCCASIONALLY LIRS
ELECTRONICALLY PUBLISHES AND MAILS TO LIRS DONORS, VOLUNTEERS,
CONGRESSIONAL STAFF, AND LEGISLATORS CORRESPONDENCE URGING ACTION ON A
PARTICULAR PIECE OF LEGISLATION THAT IS IN CONCERT WITH LIRS' MISSION.
LIRS MAY SOMETIMES GIVE A LECTURE OR SEMINAR THAT SUPPORTS LIRS' MISSION.
SUCH AN EVENT MAY ALSO OPPOSE OR ADVOCATE FOR A PARTICULAR PIECE OF
LEGISLATION.

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name	of the organization			Employer identification number
LUI	HERAN IMMIGRATION AND REFUGEE SERV			13-2574854
Par	Organizations Maintaining Donor Advisor Complete if the organization answered			ccounts.
		(a) Donor advis	sed funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that	the assets held in	donor advised
3	funds are the organization's property, subject to the	e organization's exclusiv	e legal control?	Yes . No
6	Did the organization inform all grantees, donors, a			
	only for charitable purposes and not for the benef			
	conferring impermissible private benefit?			Yes No
Par				m 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the			
	Preservation of land for public use (e.g., rec	reation or education)		f an historically important land area
	Protection of natural habitat		Preservation o	f a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization h	neld a qualified conserva	ation contribution in	the form of a conservation
	easement on the last day of the tax year.		1	
				Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easemen			2b
С	Number of conservation easements on a certified			2c
d	Number of conservation easements included in (c	c) acquired after 8/17/06	i, and not on a	
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, tra	nsferred, released, extir	nguished, or termina	ated by the organization during the
	tax year			
4	Number of states where property subject to cons	ervation easement is loca	ated ▶	
5	Does the organization have a written policy regard	ding the periodic monito	ring, inspection, ha	ndling of
	violations, and enforcement of the conservation e			
6	Staff and volunteer hours devoted to monitoring,	nspecting, and enforcing	g conservation eas	ements during the year
	>			
7	Amount of expenses incurred in monitoring, inspe	cting, and enforcing cor	servation easemer	nts during the year
	▶ \$			
8	Does each conservation easement reported on lin			
	(i) and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports			•
	balance sheet, and include, if applicable, the text		ganization's financi	al statements that describes the
Par	organization's accounting for conservation easem		accurac or Other	Cimilar Accets
rai	Organizations Maintaining Collection Complete if the organization answered	d "Yes" to Form 990, F	Part IV, line 8.	Sillilar Assets.
1a	If the organization elected, as permitted under S	FAS 116 (ASC 958), n	ot to report in its r	evenue statement and balance sheet
	If the organization elected, as permitted under S works of art, historical treasures, or other simi public service, provide, in Part XIII, the text of the			
b	If the organization elected, as permitted under			
	works of art, historical treasures, or other simi public service, provide the following amounts rela		ille exhibition, educ	cation, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line	•		▶ \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of a			
-	following amounts required to be reported under s			
а	Revenues included in Form 990, Part VIII, line 1	((▶ \$
b	Assets included in Form 990, Part X			▶ \$

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013

Sched	dule D (Form 990) 2013												ge 2
Par	t III Organizations Maintaini	ng Colle	ections of	Art, His	torical T	reasur	es,	or Oth	er Similar	Asse	ts (conti	inue	d)
3	Using the organization's acquisition	on, acces	sion, and o	other reco	rds, checl	k any o	of the	follow	ing that are	e a sign	ificant us	se of	its
	collection items (check all that app				_				_	J			
а	Public exhibition			d _	Loan	or excha	ange	progran	ns				
b	Scholarly research			е	Other								
С	Preservation for future gene	rations			_								
4	Provide a description of the organ		collections	and explain	ain how t	they fur	rther	the org	anization's	exempt	purpose	in F	Part
	XIII.			•		•							
5	During the year, did the organization	n solicit (or receive o	lonations o	of art histo	orical tr	easu	res or d	other similar				
	assets to be sold to raise funds rath									_	Yes		No
Par	t IV Escrow and Custodial Ar										D, Part IV	/, line	e 9,
	or reported an amount or				J						,	,	,
1a	Is the organization an agent, truste									_	_		
	included on Form 990, Part X?									L	Yes		No
b	If "Yes," explain the arrangement in	Part XIII	and compl	ete the foll	owing tab	ole:							
									Am	ount			
С	Beginning balance						1c						
d	Additions during the year												
e	Distributions during the year												
f	Ending balance						1f						
22	Did the organization include an am	ount on F	Form 000 I	Dart Y lina	212						Yes	\Box	No.
Za L	If "Vac " cycle is the arrangement in	Dort VIII	Charlebar	rait A, IIIIE	ZI!	 boo bo		ا ما المام الما	n Dort VIII	L		\vdash	No
	If "Yes," explain the arrangement in												
Par	t V Endowment Funds. Com							i			(-) F		
٠.	Danis dan afaran kalansa	(a) Cu	rrent year	(b) Prid	or year	(c) Iw	o year	s back	(d) Three year	ars back	(e) Four y	ears b	ack
1a	Beginning of year balance												
b	Contributions												
С	Net investment earnings, gains,												
	and losses												
d	Grants or scholarships												
е	Other expenditures for facilities												
	and programs												
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percentage	of the cur	rent vear e	nd balance	e (line 1a.	column	n (a))	held as:	 !				
а	Board designated or quasi-endown				. (- 3,		(//						
b	Permanent endowment	~		_									
	Temporarily restricted endowment		%										
_	The percentages in lines 2a, 2b, ar	-		00%.									
32	Are there endowment funds not in				ation that	are hel	d and	d admin	istered for th	ne			
Ju	organization by:	2000		Jigainz		2. 5 1101	~ WIII				v	es	No
	(i) unrelated organizations											es	NO
											3a(i)		
	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	onization	a liated as	 roquirod or	. Cobodule	 . D2					3a(ii)		
b	Describe in Part XIII the intended u			-							3b		
4			organizati	ion s endo	wiiieiit iül	ius.							
Par	t VI Land, Buildings, and Equ Complete if the organiza	ipment. tion ans	wered "Ye	s" to Forr	n 990. Pa	art IV. I	line 1	I1a. Se	e Form 99	0. Part	X. line 1	0.	
	Description of property		(a) Cost or	other basis	(b) Cost of	or other ba		(c) Acc	umulated		Book valu		
1.	Land		(inves	tment)	·	ther)	3.0	depre	eciation		1	5 20	<u> </u>
1a						156,39	_					6,39	
b	Buildings					103,61	_	-	06 510		ΙΟ.	3,61	LU.
С.	Leasehold improvements					106,51			06,510.			1 ^ -	1.
d	Equipment				1 3	391,01	19.	3	80,003.		1.	1,01	тю.
<u>e</u>	Other												
Tota	 Add lines 1a through 1e. (Column 	(d) must	t equal Forn	n 990, Part	X, columi	n (B), lin	ne 10((c).)	▶│		27	1,01	16.

Schedule D (Form 990) 2013 Page 3

(a) Description of security or category or category (including name of security) (b) Book value (c) Closely-held equity interests (d) Method of valuation: Cost or end-of-year market value (e) Closely-held equity interests (f) Office (including name of security) (g) Closely-held equity interests (h) Method of valuation: Cost or end-of-year market value (h) Method of valuation: Cost or end-of-year market value (h) Description of Interest value (h) Book value (h) Cost or end-of-year market value (h) Description of Interest value (h) Cost or end-of-year market value (h) Description of Interests value (h) Cost or end-of-year market value (h) Description of Interests value (h) Description of I	Part VII	Investments - Other Securities. Complete if the organization answered	d "Yes" to Form 990	, Part IV, line 11b. See Form 990, Part X, line 12.	
(2) Closely-held equity interests		(a) Description of security or category		(c) Method of valuation:	
(2) Closely-held equity interests	(1) Financia	al derivatives			
(3) Other (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B					
(6) (7) (8) (9) (9) (9) (9) (9) (10) (11) (11) (12) (12) (13) (14) (15) (14) (15) (15) (16) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (14) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (10) (10) (10) (10					
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(G) (G) (H) (G) (H) (Fotal, Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ (A) Description of investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) (d) (d) (d) (e) (e) (e) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g					
(3) (+1) Total. (Column (b) must equal Form 990, Part X, cot. (8) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) LUTHERAN CENTER CORPORATION (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 13.) ▶ Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (1) (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 25.) ▶					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part X Investments - Program Related.					
Part VII		n (b) must equal Form 990 Part X col (B) line 12)			
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of Cost or end-of-year market value (1) LUTHERAN CENTER CORPORATION 3,670,839. COST (2) (3) (4) (5) (6) (7) (8) (9) Cotton (b) must equal Form 990, Part X, col. (B) line 13.) (a) Description (b) Book value (c) Cotton (b) must equal Form 990, Part X, col. (B) line 15.) Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (d) (f) (d) (f) (g) (f) (g) (g) Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (c) (d) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g					
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(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ 3,670,839. Part X Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	(2)				
(5) (6) (7) (8) (9) Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 15. Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13). ▶ 3 , 670 , 839 . Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15)					
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Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)			3,070,639.		
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Part X Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		umn (h) must equal Form 990 Part X col. (R)	line 15)	b	
Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶			<i>mo 10.)</i>		
(1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		Complete if the organization answered	d "Yes" to Form 990	, Part IV, line 11e or 11f. See Form 990, Part X,	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1.	(a) Description of liability	(b) Book valu	е	
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	(1) Feder	al income taxes			
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	_(2)				
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
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(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
		nn (b) must equal Form 990, Part X. col. (B) line 25.)	•		
			text of the footnote to th	e organization's financial statements that reports the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🔝

	e D (Form 990) 2013		Page 4
Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	50,374,181.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•	30,0,1,101,
а	Net unrealized gains on investments 2a 4,046.		
b	Donated services and use of facilities 2b 1,050.	.1	
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	5,096.
3	Subtract line 2e from line 1	3	50,369,085.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 432		
	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	432.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	50,369,517.
Part 2	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	49,723,928.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	49,723,928.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 432	<u>.</u>	
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	4c	432.
5		5	49,724,360.
	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b	art \/ I	ine 1: Part X line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information of the complete the complete this part to provide any additional information	nation	
SEE	PAGE 5		

JSA 3E1271 1.000

Page 5

Part XIII Supplemental Information (continued)

LIABILITY FOR UNCERTAIN TAX POSITION (ASC 740)

SCHEDULE D, PART X, LINE 2

LIRS HAS BEEN GRANTED EXEMPTION FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE"), AND HAS BEEN CLASSIFIED AS AN ORGANIZATION, WHICH IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A) OF THE CODE.

LIRS HAS REVIEWED THE TAX POSITIONS TAKEN FOR EACH OF THE OPEN TAX YEARS (2010 - 2012) OR EXPECTED TO BE TAKEN IN LIRS'S 2013 TAX RETURN AND HAS CONCLUDED THAT THERE ARE NOT SIGNIFICANT UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE RECOGNITION OF AN INCOME TAX ASSET OR LIABILITY IN THE FINANCIAL STATEMENTS.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047 Open to Public

Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service

name of the organization					Employer identification	n number
LUTHERAN IMMIGRATION AND REFU	GEE SERVICE,I	NC.			13-2574854	
Fundraising Activities. Cor				"Yes" to Form 9	90, Part IV, line	17.
FOITH 990-EZ Hers are not						
1 Indicate whether the organization ra	ised funds through a		_			
a X Mail solicitations	е			non-government g		
b X Internet and email solicitations	f			government grants	5	
c X Phone solicitations	g	X Spec	cial fundra	ising events		
d X In-person solicitations						
2a Did the organization have a written of						v
or key employees listed in Form 990			-		5	X Yes No
b If "Yes," list the ten highest paid incompensated at least \$5,000 by the		(Tunaraise	rs) pursua	ini io agreemenis	under which the	iundraiser is to be
compensated at loads 40,000 by the	organization.					
					(v) Amount paid to	
(i) Name and address of individual	(ii) Activity		draiser have r control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(, /		utions?	from activity	fundraiser listed in col. (i)	organization
		Yes	No		7.5 ()	
1						
DUNHAM & COMPANY	CONSULTING		Х	680,874.	78,065.	602,809.
2						
MEYER PARTNERS, LLC	CONSULTING		X		6,500.	
3						
4						
5						
6						
7						
,						
8						
9						
10						
Гotal				680,874.	84,565.	602,809.
3 List all states in which the organiza	ation is registered o	or licensed	to solicit	contributions or	has been notified	it is exempt from
registration or licensing.						
AL,AK,AZ,AR,CA,CO,CT,DE,DC,FI						
IA,KS,KY,LA,ME,MD,MA,MI,MN,MS			IM,NY,NO	C,ND,OH,		
OK,OR,PA,RI,SC,SD,TN,TX,UT,VT	, VA, WA, WV, WI,	WY,				

Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

3E1281 1.000

Schedule G (Form 990 or 990-EZ) 2013

Pa	rt I	Fundraising Events. Complete than \$15,000 of fundraising even gross receipts greater than \$5,000 of the state	nt contributions and gros			
		gross receipts greater than \$5,00	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue						
eve	1	Gross receipts				
x	2	Less: Contributions				
		Gross income (line 1 minus				
		line 2)				
	4	Cach prizes				
	4	Cash prizes				
	5	Noncash prizes				
S						
esue	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
ot E	•	Toda and bevoluges				
Dire	8	Entertainment				
	_					
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4	through 9 in column (d)		•	
		Net income summary. Subtract line 1				
Pa	rt I		anization answered "Y	es" to Form 990, Par	t IV, line 19, or repo	rted more
		than \$15,000 on Form 990-E	:z, iine oa.	4) 5		(d) Total coming (odd
nne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue						
<u> </u>	1	Gross revenue				
	2	Cash prizes				
Expenses		Cash prizes				
хреі	3	Noncash prizes				
_						
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	_	Other direct expenses [] [] [] []	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	_	Bination -	Nilemanusk 5 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
	7	Direct expense summary. Add lines 2	through 5 in column (d)		▶	
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
		5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	- ,	.,		
9		nter the state(s) in which the organizat				
		the organization licensed to operate g				Yes No
C	, 11	"No," explain:				
	_					
		ere any of the organization's gaming I	icenses revoked, suspe	nded or terminated durir	ng the tax year?	Yes No
k) If	"Yes," explain:				

Sched	ule G (Form 990 or 990-EZ) 2013
11	Does the organization operate gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming? Yes No
13	Indicate the percentage of gaming activity operated in:
a	The organization's facility
b 14	An outside facility
	records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
', а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Part	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
DES	CRIPTION OF FUNDRAISING ACTIVITIES
SCH	EDULE G, PART 1, LINE 2B
DUR.	ING 2013, LIRS UTILIZED PROFESSIONAL FUNDRAISING CONSULTING FIRMS TO
PRO'	VIDE GUIDANCE ON FUNDRAISING STRATEGIES, DONOR SEGMENTATION AND
CRE	ATIVE DIRECTION TO THE LIRS DIRECT MAIL PROGRAM. THE DUNHAM FIRM ALSO
PRO	VIDED PRINTING AND MAILING SERVICES. THE AGREEMENT WITH THE FIRM SET A
FIX	ED MONTHLY COST FOR CONSULTING SERVICES. PRINTING, DESIGN, PAPER

Sched	ule G (Form 990 or 990-EZ) 2013
11	Does the organization operate gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
. b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	
	revenue?Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license? Yes No
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$
Par	
ı aı	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
SUP	PLIES, AND POSTAGE COSTS ARE INVOICED SEPARATELY FROM THE CONSULTING
FEE	•

Schedule G (Form 990 or 990-EZ) 2013

Sched	dule G (Form 990 or 990-EZ) 2013 Page 3
11	Does the organization operate gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	· · · · · · · · · · · · · · · · · · ·
	Gaming manager compensation ▶\$
	Description of services provided ▶
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any
	additional information (see instructions).
ADD	RESS OF INDIVIDUAL OR ENTITY FUNDRAISER
SCH	EDULE G, PART I, LINE 4B, COLUMN I
1.	NAME: DUNHAM & COMPANY
	ADDRESS: 2400 DALLAS PARKWAY, STE. 400
	PLANO, TX 75093
	-,

Sched	dule G (Form 990 or 990-EZ) 2013		Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		_
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity operated in:		
а	,		<u>%</u>
b	,		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ _{Yes} ☐	No
b			
С			
	Name ▶		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а			
	retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations		
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide additional information (see instructions).	, .	
2.	NAME: MEYER PARTNERS, LLC		
	ADDRESS: 1701 E. WOODFIELD RD., STE. 425		
	SHAUMBURG, IL 60173		

Schedule G (Form 990 or 990-EZ) 2013

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Employer identification number

LUTHERAN IMMIGRATION AND REFUGEE S	SERVICE, I	NC.				13-2574854	1
Part I General Information on Grants and	Assistance	•				•	
1 Does the organization maintain records to su	bstantiate the	e amount of the	grants or assistan	ce, the grantees'	eligibility for the grants	s or assistance, and	
the selection criteria used to award the grants							X Yes No
2 Describe in Part IV the organization's procedu	ures for mon	itoring the use of	of grant funds in the	United States.			
Part II Grants and Other Assistance to G	overnment	s and Organiz	ations in the Unit	ed States Com	nlete if the organiz	ration answered "Y	es" to Form 990
Part IV, line 21, for any recipient th	at received	more than \$5,	000. Part II can b	e duplicated if a	dditional space is n	eeded.	00 10 1 01111 000,
	1						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
_(1) AMERICAN FRIENDS SERVICE COMMITTEE							
15 RUTHERFORD PLACE NEW YORK, NY 10003	23-1352010	501(C)(3)	44,261.				IMMIGRATION JUSTICE
(2) AMERICAN GATEWAYS							
314 E. HIGHLAND MALL BLVD AUSTIN, TX 78752	74-2578266	501(C)(3)	22,000.				IMMIGRATION JUSTICE
(3) BETHANY CHRISTIAN SERVICES, INC							
901 EASTERN AVE NE GRAND RAPIDS, MI 49508	38-1405282	501(C)(3)	5,261,119.				CHILDREN SERVICES
(4) CC ARCHDIOCESE OF NEWARK							
590 N.7TH STREET NEWARK, NJ 07107	22-2164120	501(C)(3)	56,986.				CHILDREN SERVICES
(5) CC LEGAL SERVICES ARCH OF MIAMI							
150 SE 2ND AVENUE MIAMI, FL 33131	65-0804650	501(C)(3)	38,434.				CHILDREN SERVICES
(6) CC DIOCESE OF BATON ROUGE							
1900 S ACADIAN THRUWY BATON ROUGE, LA 70808	72-0590685	501(C)(3)	62,157.				CHILDREN SERVICES
(7) CC DIOCESE OF GALVESTON-HOUSTON							
2900 LOUISIANA ST. HOUSTON, TX 77266	74-1190733	501(C)(3)	204,906.				CHILDREN SERVICES
_(8) CC OF LOS ANGELES, INC.							
1531 JAMES M WOOD BLD LOS ANGELES, CA 90015	95-1690973	501(C)(3)	144,238.				CHILDREN SERVICES
(9) CC OF MARYLAND							
1966 GRNSPRNG DR STE 200 TIMONIUM, MD 21231	52-0951538	501(C)(3)	6,069.				CHILDREN SERVICES
(10) CHILDREN'S CHOICE OF MARYLAND							
211 BENINGO BLVD BELLMAWR, NJ 08031	52-1761434	501(C)(3)	53,546.				CHILDREN SERVICES
(11) CHILDREN'S HOME SOCIETY & FAMILY							
1605 EUSTIS STREET ST. PAUL, MN 55108	41-0693906	501(C)(3)	5,018.				CHILDREN SERVICES
(12) COMMUNITY LEGAL CENTER							
910 VANCE AVE MEMPHIS, TN 38126	62-1558575	501(C)(3)	38,434.				CHILDREN SERVICES
2 Enter total number of section 501(c)(3) and g	overnment o	rganizations lis	ted in the line 1 tab	e			
3 Enter total number of other organizations lists	ed in the line	1 table				•	

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

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OMB No. 1545-0047

2013

Open to Public Inspection

Employer identification number

LUTHERAN IMMIGRATION AND REFUGEE S	SERVICE, II	NC.				13-2574854	Ė		
Part I General Information on Grants and	Assistance	•							
1 Does the organization maintain records to su	bstantiate the	e amount of the	grants or assistan	ce, the grantees'	eligibility for the grants	or assistance, and			
the selection criteria used to award the grants	or assistance	e?					X Yes No		
2 Describe in Part IV the organization's procedu	ures for mon	itoring the use o	of grant funds in the	United States.					
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
(1) GRACE SOCIAL									
1150 CLIFTON ST. CONWAY, AR 72034	95-2492427	501(C)(3)	21,866.				CHILDREN SERVICES		
(2) EPISCOPAL DIOCESE OF LA									
840 ECHO PARK AVE LOS ANGELES, CA 90051	95-1684078	501(C)(3)	270,967.				REFUGEE RESETTLEMENT		
(3) FIRST FRIENDS OF NEW JERSEY									
321 SOUTH BROAD ST. ELIZABETH, NJ 07302	26-2325815	501(C)(3)	95,000.				IMMIGRATION JUSTICE		
(4) FLORENCE IMMIGRATION AND REFUGEES									
2601 N. PINAL HIGHWAY FLORENCE, AZ 85132	86-0658103	501(C)(3)	59,105.				IMMIGRATION JUSTICE		
(5) HEBREW IMMIGRATION AID SOCIETY									
333 SEVENTH AVENUE NEW YORK, NY 10001	13-5633307	501(C)(3)	107,000.				IMMIGRATION JUSTICE		
(6) INTERFAITH COMMITTEE FOR DETAINEES									
10024 S. CENTRAL PARK AVE CHICAGO, IL 60655	36-2525422	501(C)(3)	90,000.				CHILDREN SERVICES		
(7) INTERNATIONAL CHRISTIAN ADOPTION									
41745 RIDER WAY TEMECULA, CA 92950	33-0412343	501(C)(3)	19,844.				CHILDREN SERVICES		
(8) JEWISH VOCATION SERVICE WORKSHOP									
1608 BALTIMORE KANSAS CITY, KS 64108	43-0984198	501(C)(3)	12,841.				CHILDREN SERVICES		
(9) LCFS OF EASTERN PENNSYLVANIA									
5401 RISING SUN AVE PHILADELPHIA, PA 19139	23-1696007	501(C)(3)	1,455,363.				REFUGEE RESETTLEMENT		
(10) LCS NORTHWEST									
4040 S. 188TH STREET SEATTLE, WA 98188		501(C)(3)	2,228,818.				REFUGEE RESETTLEMENT		
(11) LEGAL SERVICES OF SOUTHERN PIED									
1431 ELIZABETH AVENUE CHARLOTTE, NC 28204	56-1202940	501(C)(3)	64,908.				CHILDREN SERVICES		
(12) LFS IN THE CAROLINAS									
PO BOX 2369 SALISBURY, NC 27606	56-1286323	501(C)(3)	996,777.				REFUGEE RESETTLEMENT		
2 Enter total number of section 501(c)(3) and g	overnment o	rganizations list							
3 Enter total number of other organizations lists	ed in the line	1 table	<u> </u>			<u></u>			

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

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OMB No. 1545-0047

2013

Open to Public Inspection

Employer identification number

LUTHERAN IMMIGRATION AND REFUGEE S						13-2574854	<u> </u>
Part I General Information on Grants and							
1 Does the organization maintain records to sul							
the selection criteria used to award the grants	or assistance	9?					X Yes No
2 Describe in Part IV the organization's procedu	ures for mon	itoring the use o	of grant funds in the	United States.			
Part I Grants and Other Assistance to G	overnments	and Organiza	ations in the Unit	ed States. Com	plete if the organiz	ation answered "Y	es" to Form 990,
Part IV, line 21, for any recipient the	at received	more than \$5,	000. Part II can b	e duplicated if a	dditional space is n	eeded.	
	1	ı		T		T	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) LFS NEBRASKA							
124 SOUTH 24TH STREET OMAHA, NE 68102	23-7267972	501(C)(3)	725,659.				REFUGEE RESETTLEMENT
(2) LFS ROCKY MOUNTAINS							
363 S. HARLAN STREET DENVER, CO 80218	84-0775550	501(C)(3)	2,077,570.				REFUGEE RESETTLEMENT
(3) LSS METROPOLITAN NEW YORK							
475 RIVERSIDE DRIVE NEW YORK, NY 10115	13-2658548	501(C)(3)	383,582.				REFUGEE RESETTLEMENT
(4) LSS MICHIGAN							
8131 E. JEFFERSON DETROIT, MI 48214		501(C)(3)	4,063,545.				REFUGEE RESETTLEMENT
_(5) LSS MINNESOTA							
2485 COMO AVENUE ST. PAUL, MN 55404	41-0872993	501(C)(3)	1,099,201.				REFUGEE RESETTLEMENT
(6) LSS OF THE NATIONAL CAPITOL AREA							
4406 GEORGIA AVE NW WASHINGTON, DC 20011	53-0207407	501(C)(3)	1,018,948.				REFUGEE RESETTLEMENT
(7) LSS OF NEW ENGLAND							
12 E. WORCESTER STREET WORCHESTER, MA 02482	04-2496563	501(C)(3)	2,835,282.				REFUGEE RESETTLEMENT
(8) LSS OF NORTH DAKOTA							
1325 11TH STREET SOUTH FARGO, ND 58103	45-0226421	501(C)(3)	588,279.				REFUGEE RESETTLEMENT
(9) LSS OF NORTHEAST FLORIDA							
4615 PHILIPS HIGHWAY JACKSONVILLE, FL 32207	59-1965600	501(C)(3)	289,871.				REFUGEE RESETTLEMENT
(10) LSS OF THE SOUTHWEST							
5049 E. BROADWAY, STE 102 TUCSON, AZ 85711	86-0252302	501(C)(3)	1,200,884.				REFUGEE RESETTLEMENT
(11) LSS SOUTH DAKOTA							
705 E. 41ST STREET SIOUX FALLS, SD 57104	46-0224731	501(C)(3)	1,051,211.				REFUGEE RESETTLEMENT
(12) LSS WISCONSIN & UPPER MICHIGAN							
647 W. VIRGINIA ST. MILWAUKEE, WI 53703	39-0816846	501(C)(3)	729,730.				REFUGEE RESETTLEMENT
2 Enter total number of section 501(c)(3) and g	overnment o	rganizations list	ed in the line 1 tab	le			
3 Enter total number of other organizations lists	ed in the line	1 table		<u> </u>		<u></u> ▶	

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

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Employer identification number

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 2 Part III Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IIV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) EIN (d) Proposed organization or government specified in additional space is needed. 1 (a) Name and address of organization organization (b) EIN (d) Proposed organization or government specified in additional space is needed. (d) Interess services granted the form of government specified in additional space is needed. 1 (a) Name and address of organization organization organization answered "Yes" to Form 990, Part IIV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization organization organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part III can be duplicated if additional space is needed. 1 (a) Name and address of organization organization organization organization answered "Yes" to Form 990, Part IV, line 21, for any received more than \$5,000. Part IV, line 21, for any received more than \$5,000. Part IV, appropriate (line 11, form 990, Part IV, line 21, for any received more than \$5,000. Part IV, line 21, for any received more than \$5,000. Part IV, line 21, for any received more than \$5,000. Part IV, line 21, for any received more than \$5,000. Part IV, line 21, for any received more than \$5,000. Part IV, line 21, for any received more than \$5,000. Part IV, line 21, for any received more than \$5,000	LUTHERAN IMMIGRATION AND REFUGEE S						13-2574854	1
the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 2 Teart III Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (b) EIN (b) EIN (b) EIN (c) EIN								
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization of government of gov								77
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or (b) EIN (c) RC section or Government) (b) EIN (c) RC section or Government) (c) EIN (c) RC section or Government) (d) Amount of cash (c) Amount of	the selection criteria used to award the grants	or assistance	9?		Lister LOrence			Yes No
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) RC section (d) Amount of cash (e) Amount of c								
1 (a) Name and address of organization of government (b) EIN (c) RC section of grant of cash (c) Ancount of non-cash sestations of government (b) EIN (c) RC section of grant of cash (c) Ancount of non-cash sestations of grant of cash userstances (c) Ancount of non-cash sestations of grant of cash userstances (c) Ancount of non-cash sestations of grant of cash userstances (c) Ancount of non-cash sestations of grant of cash userstances (c) Ancount of non-cash sestations of grant of cash userstances (c) Ancount of non-cash sestations (c)								es" to Form 990,
(b) LUTHERAN SERVICES FLORIDA 3625A MEST MATERS AVE TAREA, FL 33614 59-2198911 501(C)(3) 2,810,452. (2) LUTHERAN SERVICES GEORGIA. 100 ENGRNOOD AVE ATLANTA, GA 30303 58-1535692 501(C)(3) 1,740,464. (3) MORIALY VALLEY RESOURCE CENTER 309 GENESSEE STREET UTICA, NY 13502 16-1158764 501(C)(3) 858,955. (4) MORRISON CHULD AND FAMILY SERVICE 11035 NS SANDY BLVD PORTAIND, OR 97220 93-0354176 501(C)(3) 1,907,570. (5) MORAL PRIVICES SERVICES SERVICE VENTER 10444 N. CENTRAL EXERSESSENT PANILA, TX 75204 75-2484565 501(C)(3) 51,258. (6) NORTHERN YERGINIA FAMILY SERVICE 10455 WHITE GRANTE DRIVE ORTON, VA 22124 54-0791977 501(C)(3) 194,787. (7) NORTHERN PORTAINEN RESULTS AND SHORT WAS ABOUT SERVICES 10.00 AND STREET WHITE GRANTE DRIVE ORTON, VA 22124 54-0791977 501(C)(3) 55,000. (8) NORTHERN FROUGES EXETTLE, NA 98104 91-1393082 501(C)(3) 55,000. (9) POLITICAL ASPLINE INDIGRATION RIGHTS 264 FRIEND STREET BOSTON, NA 02114 22-3003501 501(C)(3) 39,336. (10) REFUGES RESETTLEMENT NAME PROPER RESETTLEMENT NAME PROPERED RESETTLEMENT N	Part IV, line 21, for any recipient th	at received	more than \$5,	000. Part II can b	e duplicated if a	dditional space is n	eeded.	
OF GOVERNMENT (1) LUTHERAM SERVICES FLORIDA 3625A WEST WATERS AVE TAMPA, FL 33614 59-2198911 501(C)(3) 2,810,452. (2) LUTHERAM SERVICES GEORGIA 100 EDGENOOD AVE ATLANTA, GA 30303 58-1535692 501(C)(3) 1,740,464. 309 GRANSSER STREET WITCA, NY 15502 16-1158764 501(C)(3) 858,855. REFUGE RESETTLEMENT (4) MORRISON CHILD AND FAMILY SERVICE 11035 NE SANDY BUND PORTALIND, OR 97220 93-0354176 501(C)(3) 1,907,570. CHILDREN SERVICES (5) MORRISON EVALUAL EXPRESSIVALY DALLAS, TX 75204 75-2484565 501(C)(3) 194,787. (7) NORTHERN INNIGNATION FLORIS (6) POLITICAL ASYLEM MORTH SEATTLE, NA 98104 91-1393082 501(C)(3) 15,000. (9) POLITICAL ASYLEM INNIGNATION FLORIS 1001 4TH NYENDE PLAZA SEATTLE, NA 98402 27-1031009 501(C)(3) 39,336. (10) REFUGEE RESETTLEMENT CHILDREN SERVICES (11) REFUGEE AND INNIGNATION FLORIS 1005 N. FLORES SAN ANTONIO, TX 78212 74-2436920 501(C)(3) 39,336. (11) REFUGEE RESETTLEMENT SEPUGEE RESETTLEMENT ORDHIT AS SERVICE 1005 SHILDR MORTH SERVICE 1016 ATH NYENDE PLAZA SEATTLE, NA 98402 27-1031009 501(C)(3) 39,336. 1MIGRATION JUSTICE (11) REFUGEE AND INNIGNATION, TX 78212 74-2436920 501(C)(3) 39,336. 1MIGRATION JUSTICE 11015 SEFUGEE AND INNIGNATION, NA 02148 122 PLEASANT STREET MALDEN, NA 02148 04-3200436 501(C)(3) 1,843,467. REFUGEE RESETTLEMENT ORTHORISMON SEPUGEE RESETTLEMENT	1 (a) Name and address of organization	(b) FIN	(c) IPC section	(d) Amount of cash	(a) Amount of non	(f) Method of valuation	(a) Description of	(h) Purpose of grant
3625A WEST WATERS AVE TAMPA, FL 33614 59-2198911 501(C)(3) 2,810,452. REFUGEE RESETLEMENT.		(5) 2				(book, FMV, appraisal, other)		
C2 LUTHERAN SERVICES GEORGIA 100 EDGENGOOD AVE ATLANTA, GA 30303 58-1535692 501(C)(3) 1,740,464. REFUGEE RESETTLEMEN. C3) MORTAL VALLEY RESOURCE CENTER 309 GENESSEE STREET UTICA, NY 15502 16-1158764 501(C)(3) 858,855. REFUGEE RESETTLEMEN. C4) MORRISON CHILD AND FAMILY SERVICE 1035 NE SANDY BLVD FORTAIND, OR 97220 93-0354176 501(C)(3) 1,907,570. CHILDREN SERVICES C5) MORRISON CHILD AND FAMILY SERVICES, INC. CHILDREN SERVICES C6) MORTHERN YIRGINIA FAMILY SERVICE, C7) MORTHERN THREE SHAPE DAILAS, TX 75204 54-0791977 501(C)(3) 51,258. CHILDREN SERVICES C7) MORTHERN THREE GRANTE DRIVE OAKTON, VA 22124 54-0791977 501(C)(3) 194,787. CHILDREN SERVICES C6) MORTHERN THREE GRANTE DRIVE OAKTON, VA 22124 54-0791977 501(C)(3) 194,787. CHILDREN SERVICES C6) MORTHERN THREE GRANTE DRIVE OAKTON, VA 22124 54-0791977 501(C)(3) 194,787. CHILDREN SERVICES C7) MORTHERN THREE GRANTE DRIVE OAKTON, VA 22124 54-0791977 501(C)(3) 15,000. IMMIGRATION JUSTICE C6) MORTHERN THREE GRANTE PLAZA SEATTLE, WA 98104 91-1393082 501(C)(3) 15,000. IMMIGRATION JUSTICE C7) POLITICAL ASYLUM LUMIGRATION FIGHTS 22-3003501 501(C)(3) 19,000. IMMIGRATION JUSTICE C7) REFUGEE AND INDIGRATION MINISTRY, INC. 1205 SERVICES AN ANTONIO, TX 78212 74-2436920 501(C)(3) 39,336. IMMIGRATION JUSTICE C7) REFUGEE LERGANT STREET MADERN, NA 02148 04-3200436 501(C)(3) 6,197. 1245 PLEASANT STREET MADERN, NA 02148 04-3200436 501(C)(3) 6,197. 1205 SERVICE OF TRAS 1205 SERVICE OF TRAS 75-1618251 501(C)(3) 1,843,467. REFUGEE RESETTLEMEN.	(1) LUTHERAN SERVICES FLORIDA							
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(8) NORTHWEST DETENTION CENTER 1001 4TH AVENUE PLAZA SEATTLE, WA 98402 27-1031009 501(C)(3) 55,000. (9) POLITICAL ASYLUM IMMIGRATION RIGHTS 254 FRIEND STREET BOSTON, MA 02114 22-3003501 501(C)(3) 19,000. (10) REFUGEE AND IMMIGRANT CENTER 1305 N. FLORES SAN ANTONIO, TX 78212 74-2436920 501(C)(3) 39,336. [MMIGRATION JUSTICE (11) REFUGEE IMMIGRATION MINISTRY, INC. 142 PLEASANT STREET MALDEN, MA 02148 04-3200436 501(C)(3) 6,197. [MMIGRATION JUSTICE (12) REFUGEE SERVICE OF TEXAS 12035 SHILOH ROAD DALLAS, TX 75228 75-1618251 501(C)(3) 1,843,467.	(7) NORTHERN IMMIGRATION RIGHTS							
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(10) REFUGEE AND IMMIGRANT CENTER 1305 N. FLORES SAN ANTONIO, TX 78212 74-2436920 501(C)(3) 39,336. (11) REFUGEE IMMIGRATION MINISTRY, INC. 142 PLEASANT STREET MALDEN, MA 02148 04-3200436 501(C)(3) 6,197. (12) REFUGEE SERVICE OF TEXAS 12035 SHILOH ROAD DALLAS, TX 75228 75-1618251 501(C)(3) 1,843,467. REFUGEE RESETTLEMENT.	(9) POLITICAL ASYLUM IMMIGRATION RIGHTS							
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(11) REFUGEE IMMIGRATION MINISTRY, INC. 142 PLEASANT STREET MALDEN, MA 02148 04-3200436 501(C)(3) 6,197. (12) REFUGEE SERVICE OF TEXAS 12035 SHILOH ROAD DALLAS, TX 75228 75-1618251 501(C)(3) 1,843,467. REFUGEE RESETTLEMENT	(10) REFUGEE AND IMMIGRANT CENTER							
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(12) REFUGEE SERVICE OF TEXAS 12035 SHILOH ROAD DALLAS, TX 75228 75-1618251 501(C)(3) 1,843,467. REFUGEE RESETTLEMENT	(11) REFUGEE IMMIGRATION MINISTRY, INC.							
12035 SHILOH ROAD DALLAS, TX 75228 75-1618251 501(C)(3) 1,843,467.	142 PLEASANT STREET MALDEN, MA 02148	04-3200436	501(C)(3)	6,197.				IMMIGRATION JUSTICE
	(12) REFUGEE SERVICE OF TEXAS	4						
A Fatantatal conductive FOATANON and accompany of the Patad's the Patad's the Patad's				· · · · · · · · · · · · · · · · · · ·				REFUGEE RESETTLEMENT
3 Enter total number of other organizations listed in the line 1 table	= 1.15. Istal Hambel of Cities organizations not	a.c					<u> </u>	

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Employer identification number

LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.						13-2574854		
Part I General Information on Grants and	d Assistance)				•		
1 Does the organization maintain records to su	ubstantiate the	e amount of the	grants or assistan	ce, the grantees'	eligibility for the grants	s or assistance, and		
the selection criteria used to award the grant							X Yes No	
2 Describe in Part IV the organization's proced	dures for mon	itoring the use o	of grant funds in the	United States.				
Part II Grants and Other Assistance to G	Sovernments	s and Organiz	ations in the Unit	ed States Com	nlete if the organiz	ration answered "Y	'es" to Form 990	
Part IV, line 21, for any recipient the							00 10 1 01111 000,	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) REFUGEE ONE								
4753 NORTH BROADWAY CHICAGO, IL 60640	36-3817743	501(C)(3)	333,767.				REFUGEE RESETTLEMEN	
(2) SAN FRANCISCO WOMEN'S CENTER								
3543 18TH STREET SAN FRANCISCO, CA 94110	94-1730620	501(C)(3)	73,394.				CHILDREN SERVICES	
(3) ST. FERDINAND OUTREACH CENTER								
1109 CORONEL STREET SAN FERNANDO, CA 91340	95-1548191	501(C)(3)	39,065.				CHILDREN SERVICES	
(4) immigrant law of minnesota								
450 N.SYNDICATE ST MINNESOTA, MN 55104	41-0909036	501(C)(3)	70,000.				IMMIGRATION JUSTICE	
(5) CENTER FOR SERVICES OF TORTURE								
5124 BURNET ROAD AUSTIN, TX 78756	75-2872010	501(C)(3)	19,000.				IMMIGRATION JUSTICE	
(6) CASA MARIANELLA								
821 GUNTER ST. AUSTIN, TX 78702	74-2377341	501(C)(3)	32,000.				IMMIGRATION JUSTICE	
(7) SEAFARERS INTERNATIONAL HOUSE								
123 E. 15TH ST. NEW YORK, NY 10003	13-5562413	501(C)(3)	40,000.				IMMIGRATION JUSTICE	
_(8) ELCA IL								
8765 W. HIGGINS RD. CHICAGO, IL 60631	41-1568278	501(C)(3)	35,000.				IMMIGRATION JUSTICE	
_(9)								
(10)								
(10)								
(11)								
(12)	_							
		<u> </u>						
2 Enter total number of section 501(c)(3) and	government o	rganizations lis	ted in the line 1 tabl	le			56.	
3 Enter total number of other organizations list	ed in the line	1 table				<u> ▶</u>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 emergency assistance / stipend	16.	8,185.			
2					
3					
4					
5					
6					
7					

Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PROCEDURE FOR MONITORING USE OF GRANT FUNDS INSIDE U.S.

SCHEDULE I, PART I, LINE 2

LIRS MONITORS SUB-AWARD PERFORMANCE AND COMPLIANCE THROUGH SEVERAL

REPORTING MECHANISMS. ALL SUB-AWARD RECIPIENTS MUST SUBMIT REGULAR

PROGRAM AND MONTHLY FINANCIAL REPORTS TO THE LIRS NATIONAL OFFICE. THESE

REPORTS, DISTRIBUTED TO VARIOUS LIRS MANAGEMENT STAFF, ARE ANALYZED TO

COMPARE ACTUAL SUB-AWARD ACTIVITY TO APPROVED AWARD DELIVERABLES AND

ANNUAL BUDGETS. THEY HIGHLIGHT PROGRAM AND FINANCIAL ACTIVITY AND

IDENTIFY THE NEED FOR MORE EXTENSIVE FOLLOW-UP, TECHNICAL ASSISTANCE,

AGREEMENT AMENDMENTS AND/OR SITE VISITS. ALL FINANCIAL REPORTS ARE

Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
_ 2					
_ 3					
_4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

REVIEWED BY FINANCE AND ADMINISTRATION STAFF, AND ANY UNUSUAL TRENDS OR

VARIANCES ARE DISCUSSED WITH THE SUB-RECIPIENT PRIOR TO RELEASE OF

PAYMENT(S). SEE SCHEDULE O FOR ADDITIONAL DETAIL ON THE PROCEDURE FOR

MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES.

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

13-2574854

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.

Inspection Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:	40		X
a	Receive a severance payment or change-of-control payment?	4a		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		X
С	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		Λ
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
7	If "Yes" to line 6a or 6b, describe in Part III.			
′	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	•		21
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
LINDA HARTKE	(i)	203,267.	(C	18,404.	6,132.	227,803.	0
1 EX OFFICIO DIR., PRES & CEO	(ii)	0	(0	d	0	0	0
JANE ANTHON	(i)	150,978.	(C	13,792.	6,132.	170,902.	0
2 VICE PRES FINANCE & ADMIN	(ii)	0	(O	0	0	0	0
ANNIE WILSON	(i)	144,989.	(0	13,393.	18,492.	176,874.	0
3 EXECUTIVE VICE PRES	(ii)	0	(0	0	0	0	0
MICHAEL MITCHELL	(i)	125,834.	(0	11,519.	18,492.	155,845.	0
4 VP PROGRAMS & PROTECTION	(ii)	0	(0	0	0	0	0
	(i)							
_ 5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
_11	(ii)							
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
_14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2013

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Information about Schedule K (Form990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

Part I Bond Issues	_											
(a) Issuer name (b) Issuer EIN (c) CUSIP #	# (d) Date issue	ed (e) Is	sue price	(f) De	escription of p	urpose	(g) De	feased	ased (h) On behalf of issuer		(i) Pooled financing	
							Yes	No	Yes	No	Yes	
A MARYLAND ECONOMIC DEVELOPMENT CORP. 52-1376562 5742NOAV	52-1376562 5742NOAV 07/26/200			ADVANCE REF	UNDING OF REV BONDS			х		Х		
В												
Part II Proceeds												
1100000			A		В	С				D		
1 Amount of bonds retired												
2 Amount of bonds legally defeased												
3 Total proceeds of issue		5,9	942,546									
4 Gross proceeds in reserve funds		4	176,594									
5 Capitalized interest from proceeds												
6 Proceeds in refunding escrows	5,8	328,695	•									
7 Issuance costs from proceeds		-	L13,851									
8 Credit enhancement from proceeds												
9 Working capital expenditures from proceeds												
10 Capital expenditures from proceeds												
11 Other spent proceeds												
12 Other unspent proceeds												
13 Year of substantial completion			T									
		Yes	No	Yes	No	Yes	No		Yes	3	No	
Were the bonds issued as part of a current refunding issue?			Х									
Were the bonds issued as part of an advance refunding issue?		X										
Has the final allocation of proceeds been made?		X										
17 Does the organization maintain adequate books and records to sup		Х										
final allocation of proceeds? Part III Private Business Use		Λ										
art III Private Business Use			A		В	С	•		D			
1 Was the organization a partner in a partnership, or a member of an LL	Was the organization a partner in a partnership or a member of an U.C.		No	Yes	No	Yes	No		Yes	- -	No	
which owned property financed by tax-exempt bonds?		Yes	X	103	140	103	140		103		110	
2 Are there any lease arrangements that may result in private busines			2.1									
bond-financed property?			x									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2013

JSA 3E1295 1 100 83 GW 649 C 11/5/2014 2:02:22 PM

Page 2 Schedule K (Form 990) 2013

Pai	t III Private Business Use (Continued)	MARYLAND	ECONOMIC	C DEVELO	OPMENT CO	RP.		_			
			Α		В		С		D		
3a	Are there any management or service contracts that may result in private busine	SS Yes	No	Yes	No	Yes	No	Yes	No		
	use of bond-financed property?		X								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside count to review any management or service contracts relating to the financed property?										
С	Are there any research agreements that may result in private business use of bon financed property?		X								
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or oth outside counsel to review any research agreements relating to the financed property?	er									
4	Enter the percentage of financed property used in a private business use by entit other than a section 501(c)(3) organization or a state or local government		%		%		%		%		
5	Enter the percentage of financed property used in a private business use as result of unrelated trade or business activity carried on by your organization another section 501(c)(3) organization, or a state or local government	on,	%		%		%		%		
6	Total of lines 4 and 5		%		%		%		%		
7	Does the bond issue meet the private security or payment test?		X								
8a	Has there been a sale or disposition of any of the bond-financed property to a non- governmental person other than a 501(c)(3) organization since the bonds were issued	?.	Х								
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%	, 0	%		%		%		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?										
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?										
Pai	rt IV Arbitrage	<u>'</u>		1			<u> </u>				
			Α		В		С	-	D		
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction a		No	Yes	No	Yes	No	Yes	No		
	Penalty in Lieu of Arbitrage Rebate?		X								
	If "No" to line 1, did the following apply?		37	1					I		
	Rebate not due yet?		X								
	Exception to rebate?		X								
<u> </u>	No rebate due?										
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebacomputation was performed										
3	Is the bond issue a variable rate issue?		X								
4a	Has the organization or the governmental issuer entered into a qualified hedge wi	th									
	respect to the bond issue?		X								
	Name of provider					<u> </u>					
	Term of hedge					<u> </u>					
d	Was the hedge superintegrated?										
е	Was the hedge terminated?					I					

Schedule K (Form 990) 2013

JSA 3E1296 1.000

Schedule K (Form 990) 2013

Part IV Arbitrage (Continued)								
		A	i	3	(3	[)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider		•		•		•		
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	Х							
Part V Procedures To Undertake Corrective Action								
		A		 3)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?								
voluntary closing agreement program if self-remediation is not available under applicable regulations?	Х							
Part VI Supplemental Information. Provide additional information for responses to		s on Sche	dule K (se	L Le instruct	ions)			
Tall VI	o quodiloi	10 011 00110	74410 11 (00	o mondo	10110).			

Page 3

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART I

LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC. AND LUTHERAN WORLD RELIEF (EIN: 13-2574963), AN UNRELATED 501(C)(3) ORGANIZATION, ARE JOINTLY AND SEVERABLY LIABLE FOR THE BONDS AND AS SUCH, EACH HAS RECORDED 50% OF THE OUTSTANDING DEBT AND RELATED ISSUE COSTS ON THE FINANCIAL STATEMENTS.

100% OF THE LIABILITY AND RELATED COSTS ARE REPORTED ON SCHEDULE K.

SCHEDULE K, PART IV, LINE 2C

THE REBATE COMPUTATION IS PERFORMED ANNUALLY. THE LAST DATE OF THE REBATE COMPUTATION WAS JUNE 30, 2014.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.

Employer identification number

13-2574854 **Types of Property** (c) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on Form 990, Part VIII, line 1g applicable items contributed noncash contribution amounts Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 7,284. Books and publications MARKET / COMP. SALES 4 Clothing and household MARKET / COMP. SALES goods...... X 14. 6 Cars and other vehicles 7 Boats and planes Intellectual property 8 9 Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 1. 260,000. APPRAISAL 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 1. Χ MARKET / COMP. SALES 19 Food inventory 20 Drugs and medical supplies 21 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts MARKET / COMP. 25 Other ▶(TRAVEL 1. MARKET / Other ▶ (OFFICE SUPPLIES) Χ COMP. SALES 26 Other ►(_____ 27 28 Other ►(_____) 29 Number of Forms 8283 received by the organization during the tax year for contributions for 1. which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes Nο 30 a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Χ **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 X 32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? Х 32a

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2013)

b If "Yes," describe in Part II.

describe in Part II.

Schedule M (Form 990) (2013) Page **2**

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

THIRD PARTY ASSISTANCE OF NONCASH CONTRIBUTIONS

SCHEDULE M, PART I, LINE 32B

LIRS HIRED AN AUCTIONEER TO SELL ITEMS IN DONATED HOUSE.

Schedule M (Form 990) (2013)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.

Employer identification number

13-2574854

ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

FORM 990, PART I, LINE 1

LIRS WORKS TO CREATE WELCOME FOR IMMIGRANTS AND REFUGEES WHO HAVE BEEN FORCED TO LEAVE THEIR HOMES AND BEGIN ANEW; ADVOCATES FOR AND HELPS THOSE WHO SEEK SAFETY FROM PERSECUTION; REUNITES FAMILIES TORN APART BY CONFLICT; RESETTLES REFUGEES; AND PROTECTS VULNERABLE CHILDREN WHO ARRIVE ALONE IN THE UNITED STATES.

PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4A

REFUGEE RESETTLEMENT AND INTEGRATION: LIRS RESETTLED 9,766 REFUGEES
THROUGH ITS NETWORK OF LOCAL SOCIAL MINISTRY ORGANIZATIONS IN 51

COMMUNITIES ACROSS THE U.S., PREPARING A PLACE OF WELCOME TO MEET THE

PARTICULAR NEEDS OF THE REFUGEES AND ENGAGING LOCAL CHURCHES AND

COMMUNITIES TO ACCOMPANY REFUGEES TO BECOME SELF-RELIANT MEMBERS OF THEIR

NEW COMMUNITIES. 3,326 OF THESE REFUGEES (THOSE OF WORKING AGE AND THOSE

WHOSE HEALTH PERMIT) RECEIVED JOB TRAINING, JOB PLACEMENT AND RELATED

SERVICES (ACHIEVING A 68% EMPLOYMENT RATE WITHIN 6 MONTHS OF ARRIVAL TO

THE U.S.). LIRS PROVIDED TRAINING TO 250 LOCAL REFUGEE EMPLOYMENT SERVICE

PROVIDERS AND TECHNICAL ASSISTANCE FOR 1,355 LOCAL REFUGEE EMPLOYMENT

SERVICE PROVIDERS.

PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4B

CHILDREN'S SERVICES: EVERY YEAR LIRS ASSISTS HUNDREDS OF REFUGEE AND IMMIGRANT CHILDREN WHO ARE AFFECTED BY POVERTY, ARMED CONFLICT, COMMUNITY VIOLENCE, EXPLOITATION, ABUSE, NEGLECT, ABANDONMENT AND PERSECUTION IN THEIR SEARCH FOR SAFETY AND STABILITY. THESE CHILDREN HAVE ENTERED THE UNITED STATES ALONE. SOME ARE WITHOUT PARENTS OR GUARDIANS WHO ARE ABLE OR WILLING TO CARE FOR THEM, AND SOME ARE HOPING TO JOIN PARENTS OR OTHER FAMILY MEMBERS ALREADY HERE. LIRS PROVIDED 766 NEWLY ARRIVING UNACCOMPANIED REFUGEE AND MIGRANT CHILDREN SAFE, STABLE AND NURTURING HOMES THROUGH FOSTER CARE PROGRAMS IN 12 COMMUNITIES ACROSS THE UNITED STATES. THE FOSTER CARE PROGRAM PROVIDES LONG TERM AND SHORT TERM BASIC AND THERAPEUTIC CARE, GROUP HOME CARE, AND INDEPENDENT LIVING ARRANGEMENTS. LIRS SUPERVISES FAMILY REUNIFICATION OF 492 CHILDREN, WHICH INCLUDES CASE MANAGEMENT AND RESOURCE REFERRALS TO AN ASSORTMENT OF COMMUNITY BASED SERVICE PROVIDERS THROUGH PRO-BONO LEGAL SERVICES, EDUCATION AND MEDICAL AND MENTAL HEALTH SERVICES TO SUPPORT THE CHILD AND FAMILIES' SAFETY AND WELL-BEING AND LONG TERM INTEGRATION. LIRS ENSURED THAT 14,621 POTENTIAL CAREGIVERS WERE SCREENED.

PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4C

ACCESS TO IMMIGRATION JUSTICE: LIRS PROVIDES ONGOING SUPPORT TO MEN AND WOMEN IMPACTED BY IMMIGRATION DETENTION THROUGH FOUR SPECIFIC PROGRAM AREAS:

(1) COMMUNITY SUPPORT: LIRS IMPLEMENTS A NON-GOVERNMENTAL COMMUNITY BASED
ALTERNATIVE TO DETENTION PROGRAM IN SEVEN COMMUNITIES ACROSS THE UNITED
STATES FOR INDIVIDUALS RELEASED FROM DETENTION WHILE AWAITING FINAL

13-2574854

IMMIGRATION HEARINGS. THE PROGRAM PROVIDES HOUSING, CASE MANAGEMENT AND LEGAL SERVICES TO NON-CITIZENS UNTIL FINAL RESOLUTION OF THEIR CASES.

COMMUNITY SUPPORT AIMS TO DEMONSTRATE THAT COMMUNITY BASED SUPPORT CAN LEAD TO INTEGRATION OF MIGRANTS AND HIGH RATES OF IMMIGRATION COMPLIANCE.

- (2) REFERRAL PILOT: LIRS HAS A MEMORANDUM OF UNDERSTANDING WITH

 IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE) IN FOUR OF THE SEVEN COMMUNITY

 SUPPORT SITES TO RECEIVE REFERRALS OF INDIVIDUALS TO BE RELEASED FROM

 IMMIGRATION DETENTION.
- (3) DETAINED TORTURE SURVIVORS: LIRS WORKS WITH PARTNERS TO PROVIDE LEGAL SCREENINGS TO SURVIVORS OF TORTURE CURRENTLY IN IMMIGRATION DETENTION BY FUNDING SCREENINGS, ASSESSMENTS AND REFERRALS TO LEGAL AND SOCIAL SERVICES FOR SURVIVORS OF TORTURE.
- (4) VISITATION MINISTRY: LIRS SUPPORTS CHURCHES AND COMMUNITY

 ORGANIZATIONS TO RECRUIT AND TRAIN VOLUNTEER VISITORS TO VISIT WITH

 INDIVIDUALS IN IMMIGRATION DETENTION.

OTHER PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4D

LIRS SERVICES TRAVEL LOANS ISSUED BY THE INTERNATIONAL ORGANIZATION OF MIGRATION TO TRANSPORT LIRS-SPONSORED REFUGEES FROM THEIR ORIGINAL LOCATION TO THEIR RESETTLEMENT LOCATION IN THE UNITED STATES. COLLECTIONS FROM THESE NON-INTEREST BEARING LOANS ARE, IN PART, USED TO OFFSET LOAN SERVICING EXPENSES OF LIRS, WITH THE MAJORITY OF THE COLLECTIONS RETURNED TO THE INTERNATIONAL ORGANIZATION OF MIGRATION TO REPLENISH THE LOAN FUND WHICH FINANCES TRANSPORTATION FOR RESETTLEMENT OF FUTURE REFUGEES.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

EACH YEAR PRIOR TO DISTRIBUTION TO THE LIRS BOARD OF DIRECTORS, THE AUDIT COMMITTEE REVIEWS AND DISCUSSES THE DRAFT FORM 990 AFTER ITS REVIEW BY LIRS CERTIFIED PUBLIC ACCOUNTANTS. THE COMPLETED FORM 990 IS MADE AVAILABLE TO THE ENTIRE BOARD FOR REVIEW AND OUESTIONS BEFORE IT IS SUBMITTED TO THE INTERNAL REVENUE SERVICE.

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT

FORM 990, PART VI, LINE 12C

LIRS BOARD POLICY REQUIRES ALL DIRECTORS, OFFICERS, COMMITTEE MEMBERS AND LIRS SENIOR MANAGERS TO IDENTIFY ACTUAL AND POTENTIAL CONFLICTS OF INTEREST AND COMPLETE A DECLARATION OF A CONFLICT OF INTEREST STATEMENT ANNUALLY WHICH IS REVIEWED BY THE BOARD GOVERNANCE COMMITTEE. REPORTED POTENTIAL CONFLICTS ARE REPORTED TO THE BOARD AND NOTED IN BOARD MEETINGS, SO THAT THOSE WITH CONFLICTS CAN VOLUNTARILY RECUSE THEMSELVES OR BE REQUESTED TO RECUSE THEMSELVES SHOULD DISCUSSIONS WARRANT SUCH AN ACTION.

PROCESS FOR DETERMINING COMPENSATION

FORM 990, PART VI, LINE 15A & 15B

FOR LIRS' CEO'S COMPENSATION, AN INDEPENDENT CONSULTANT PERFORMS AN ANALYSIS EVERY YEAR USING INDEPENDENT RESEARCH WHICH CONSIDERS THE ORGANIZATION'S BUDGET, THE CURRENT COMPENSATION, AND THE NUMBER OF YEARS SERVED BY THE CEO. THE ANALYSIS USES SALARY SURVEYS THAT PROVIDE A SALARY RANGE THAT IS COMPETITIVE WITH SIMILAR NON-PROFITS IN THE SAME GEOGRAPHIC

13-2574854

AREA. THE FINDINGS ARE PRESENTED TO THE BOARD'S EXECUTIVE COMMITTEE,
WHICH REVIEWS THE CONSULTANT'S REPORT IN CONJUNCTION WITH THE CEO'S
PERFORMANCE AND PRESENTS A RECOMMENDATION TO THE FULL BOARD. THE FULL
BOARD APPROVES THE CEO'S COMPENSATION FOR THE UPCOMING YEAR.

FOR ALL OTHER LIRS STAFF POSITIONS, AN INDEPENDENT CONSULTANT PERFORMS AN ANALYSIS USING INDEPENDENT RESEARCH TO DETERMINE COMPETITIVE SALARY RANGES FOR THE VARIOUS GRADES OF POSITIONS WITHIN LIRS. THIS ANALYSIS IS COMPLETED EVERY OTHER YEAR AND THE BOARD APPROVES THE SALARY RANGES FOR ALL RESPECTIVE JOB GRADES. THE CEO SETS AND/OR APPROVES THE PARTICULAR SALARIES WITHIN THESE GRADES FOR STAFF. OFFICER POSITIONS ARE NON-STAFF, VOLUNTEER POSITIONS AND RECEIVE NO COMPENSATION.

HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC

FORM 990, PART VI, LINE 19

LIRS MAKES ITS AUDITED FINANCIAL STATEMENTS, FORM 990, LIST OF CURRENT BOARD OF DIRECTORS, AND OTHER INFORMATION THAT MAY BE USEFUL IN UNDERSTANDING LIRS' VISION, MISSION, VALUES, GOALS AND ACTIVITIES AVAILABLE ON THE LIRS WEBSITE AT WWW.LIRS.ORG. THIS INFORMATION IS ALSO AVAILABLE TO THE PUBLIC UPON REQUEST. SUMMARY FINANCIAL STATEMENTS, SENIOR MANAGEMENT, AND THE LIST OF CURRENT BOARD OF DIRECTORS ARE PUBLISHED IN THE ANNUAL REPORT WHICH IS DISTRIBUTED TO DONORS AND OTHER STAKEHOLDERS.

PROCEDURE FOR MONITORING USE OF GRANT FUNDS INSIDE U.S.

SCHEDULE I, PART I, LINE 2

FINANCE: FINANCE AND ADMINISTRATION DEPARTMENT STAFF MEMBERS CONDUCT ONGOING FINANCIAL MENTORING OF ALL SUB-RECIPIENTS FROM THE NATIONAL OFFICE IN BALTIMORE, MD. THIS MONITORING INCLUDES A THOROUGH REVIEW OF MONTHLY FINANCIAL REPORTS, REIMBURSEMENT REQUESTS, AUDITED FINANCIAL STATEMENTS, A-133 SUPPLEMENTAL INFORMATION, A RECONCILIATION OF A-133 RESULTS TO THOSE RECORDED BY LIRS, IRS FORM 990 REVIEW, AND A THOROUGH REVIEW AND APPROVAL PROCESS OF INDIRECT RATE COMPUTATIONS, IF NOT PREVIOUSLY APPROVED BY A FEDERAL AGENCY. PERIODIC ON-SITE FINANCIAL MONITORING IS CONDUCTED WHERE THE FINANCIAL MONITOR VISITS THE ADMINISTRATIVE OFFICES OF THE SUB-RECIPIENT AND MEET WITH THE CFO, THE CONTRIBUTOR, THE PROGRAM MANAGERS AND OTHER KEY FINANCIAL STAFF. LIRS UTILIZES A CHECKLIST TO REVIEW VARIOUS ASPECTS OF THE SUB-RECIPIENTS FINANCIAL STATUS, POLICIES, AND PROCEDURES, COMPLIANCE WITH FEDERAL FINANCIAL REQUIREMENTS AS CONTAINED IN 2-CFR-230 (OMB A-122 - COST PRINCIPLES) AND OMB A-133 (SINGLE AUDIT REQUIREMENTS) AND ENSURES THAT SUB-RECIPIENT REPORTS ARE PREPARED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP). A REVIEW OF COST ALLOCATION METHODS AMONG PROGRAMS AND OF THE SUB-RECIPIENT'S SYSTEM OF DOCUMENTING AND CAPTURING BOTH CASH AND IN-KIND CONTRIBUTIONS RELATED TO THE SUB-AWARD ARE PART OF THE SITE AUDIT.

PROGRAMS: LIRS SUPPORTS AND MONITORS SUB-RECIPIENT PROGRAM MANAGEMENT AND
PERFORMANCE OUTCOMES THROUGHOUT THE YEAR, WITH SPECIFIC ATTENTION TO
REQUIRED PROGRAM DELIVERABLES. REGULAR PROGRAM REPORTING IS REQUIRED AND
IS ASSISTED BY LIRS' WEB-BASED ELECTRONIC SUB-AWARD REPORTING PROCESS

WHICH HAS IMPROVED SUB-RECIPIENT DATA COLLECTION AND NATIONAL DATA
ANALYSIS. LIRS MONITORS THE REPORTS AND PRESENTS PROGRAM STATUS REPORTS
TO BOTH LIRS AND SUB-RECIPIENT STAFF MEMBERS FOR APPROPRIATE ACTION.
SUB-RECIPIENTS WITH PROGRAM VARIANCES OF TEN PERCENT OR MORE ARE EXPECTED
TO EXPLAIN THE VARIANCE AND AMEND THE PROGRAM PLAN. LIRS STAFF ALSO
CONDUCT EXTENSIVE SCHEDULED ON-SITE MONITORING VISITS TO REVIEW THE
SUB-AWARD SERVICES AND UNSCHEDULED MONITORING VISITS TO ADDRESS
UNEXPECTED ISSUES.

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DE,

DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MH,MD,MA,MI,

 \mathtt{MN} , \mathtt{MS} , \mathtt{MO} , \mathtt{MT} , \mathtt{NE} , \mathtt{NV} , \mathtt{NH} , \mathtt{NJ} , \mathtt{NM} , \mathtt{NY} , \mathtt{NC} , \mathtt{ND} , \mathtt{OH} , \mathtt{OK} , \mathtt{OR} , \mathtt{PA} ,

RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
DUNHAM & COMPANY 2400 DALLAS PARKWAY PLANO, TX 75093	CONSULTING	261,198.
PARTNERS INTERNATIONAL 1718 20TH STREET NW WASHINGTON, DC 20009	IT CONSULTING	133,095.
SOURCE4, INC. 3473 BRANDON AVE. ROANOKE, VA 24018	PRINT MARKETING	114,750.
COMMUNITY IT INNOVATORS 1330 U STREET NW WASHINGTON, DC 20009	IT CONSULTING	106,167.

SCHEDULE R (Form 990)

Part I

Department of the Treasury

Related Organizations and Unrelated Partnerships

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC. 13-2574854

	(a) Name, address, and EIN (if applicable) of disregarded entity		Р	rimary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direct con enti	ntrolling
_(1)									
_(2)									
_(3)									
_(4)									
<u>(5)</u>									
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the	Complete if th he tax year.	e org	janization answ	ered "Yes" on Fo	orm 990, Part IV,	line 34 because	it had	
	(a) Name, address, and EIN of related organization	(b) Primary activi	ty	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled ity?
								Yes	No
(1) LUTHERAL 700 LIGH	N CENTER CORPORATION (LCC) 52-2055143 HT ST. BALTIMORE, MD 21230	SEE PART V	7 T T	MD	501(C)(3)	11A	N/A		X
			111	MD	501(C)(3)	IIA	N/A		Λ
_(4)									
(5)									I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34

because it had one or r	nore related orga	anizations	s treated as a pa	artnership during the	tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets		n) portionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
		country)		000110110 0 12 0 1 1,			Yes	No		Yes	No	
(1)												
(2)												
<u>(3)</u>												
<u>(4)</u>												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percen- tage ownership	(i) Section 512(b)(13 controlled entity?
(1)							Yes No
(2)							
<u>(3)</u>							
(4)							
<u>(5)</u>							
(6)							
(7)							

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Pa	rt V Transactions With Related Organizations Complete if the organization answered "Ye	es" on Form 990, Pa	rt IV, line 34, 35b, or 36.					
Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				١	Yes	No	
1	During the tax year, did the organization engage in any of the following transactions with one or more re	elated organizations lis	ted in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		Х	
b	ift, grant, or capital contribution to related organization(s)							
С	Gift, grant, or capital contribution from related organization(s)				1c		Χ	
d	Loans or loan guarantees to or for related organization(s)				1d		Χ	
е	Loans or loan guarantees by related organization(s)				1e	Х		
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		Х	
h	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)				1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)					Х		
I	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х		
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х		
0	Sharing of paid employees with related organization(s)				10		X	
р	Reimbursement paid to related organization(s) for expenses				-	X		
q	Reimbursement paid by related organization(s) for expenses				1q	X	_	
					1r			
r	ther transfer of cash or property to related organization(s)							
S	ransfer of cash or property from related organization(s)							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the	· · · · · · · · · · · · · · · · · · ·	'	ction thres			_	
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determ amount involve			ļ	
(1)								
(2)								
(3)								
(4)								
(5)								

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(6)

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(3) organizations?		total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
(4)					Yes	No			Yes	No		Yes	No	
(2)														
(3)														
<u>(4)</u>														
<u>(5)</u>														
<u>(6)</u>														
<u>(7)</u>														
(8)														
(9)														
(10)														
(11)														
<u>(12)</u>														
<u>(13)</u>														
(14)														
(15)														

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

RELATED TAX-EXEMPT ORGANIZATION

SCHEDULE R, PART II, COLUMN B

THE LUTHERAN CENTER CORPORATION (LCC) PROVIDES AND MAINTAINS THE LUTHERAN CENTER BUILDING IN BALTIMORE, MARYLAND ON BEHALF OF LUTHERAN IMMIGRATION AND REFUGEE SERVICE (LIRS) AND LUTHERAN WORLD RELIEF (LWR), IN ORDER TO PROVIDE OFFICE SPACE FOR THOSE ORGANIZATIONS. LCC IS A SUPPORTING ORGANIZATION OF LIRS.